**JOB DESCRIPTION AND PERSON SPECIFICATION**

Job Title Health Improvement Parenting Worker

Reports to Senior Service Manager

Location 68 St John’s Road, Edinburgh, EH12 8AT

(currently home working)

Date of Issue January 2021

Conditions of Service Salary £27,945 pro-rata. 21 hours per week, 1-year Scottish Government post, with potential for extension.

**PURPOSE OF POST**

To oversee a programme of health improvement work funded by the Scottish Government Maternal and Infant Health Department. To increase the capacity of young parents to improve the health and wellbeing of their young children. To develop partnerships and health promoting opportunities for young parents and their children.

**MAIN RESPONSIBILITIES AND TASKS**

1. To work with young parents and their infant children on a 1-1 and group work basis.
2. To lead a programme of health improvement work for parents and their young children
3. To recruit, support and connect young parents to services and opportunities that will increase their capacity to provide health promoting activities for their children
4. To develop person-centred support packages and interventions to improve the health and wellbeing of at-risk parents and their children
5. To help connect young parents to support networks to enhance their wellbeing
6. To work closely with the Trust’s Parenting Worker to delivery group work and training opportunities
7. To network and build alliances with other support services in the voluntary and public sector that will enhance the opportunities for young parents and their children
8. To evaluate practice, measure impact and report progress
9. To help young parents access training, employment, and learning opportunities
10. To ensure professional standards and compliance with our legal responsibilities including safeguarding, health and safety, data protection and equal opportunities.
11. To take personal responsibility for your own professional development, seeking out advice, training, and support to ensure you are up to date with developments in policy and practice.

**Person Specification**

We are looking for an organised, self-motivated, inquisitive, and compassionate member of staff. A relevant level professional qualification in health, education, early years or related discipline, and experience of working with young parents is essential. A good understanding of child protection and development is also essential. The successful candidate must have excellent report writing, organisational and communication skills.

It is essential that you can demonstrate the following:

* The ability to build relationships with young parents and motivate them to seek out new opportunities that will enhance the health of their young children
* A deep understanding of the needs of at-risk parents and child development
* The communication skills and personal qualities to work effectively with existing and new partner organisations
* A good understanding of child and adult protection legislation and practice
* Ability to motivate, mentor and encourage young parents
* A commitment to young parents so that their best interest is at the forefront of your practice
* Excellent organisational and communication skills
* Self-awareness and a genuine commitment to using feedback to improve your practice.

The successful applicant will be required to register with the Protection of Vulnerable Groups (PVG) scheme and the Scottish Social Services Council (SSSC).