

Participation and the Practice of Rights (PPR)
Person Specification
Director

Essential	Desirable
Qualifications	
A relevant degree <u>or</u> equivalent professional experience in a relevant field	
Experience A minimum of <u>three</u> years experience in:	
Successful fundraising at senior or middle management level and ability to identify opportunities to increase the revenue of a growing organisation and build solid relationships with funders	Experience of fundraising at an international and philanthropic level
Developing, coordinating and leading social justice and/or human rights campaigns in both operational and strategic capacities	
Using a broad range of social change tactics to effect change including digital organising and online advocacy	
Producing high quality analyses of current affairs for internal and external audiences	
An organisational leadership role including management of a team	
Development and delivery of a strategic plan at senior or middle management level and implementation of monitoring and evaluation processes	Reporting directly to a Management Committee/ Board
Track record in building and maintaining lasting relations with a range of diverse stakeholders, staff, volunteers, funders community organisations and other agencies	
Effective representation of the interests of a campaigning organisation, at national and/or international level	

Knowledge/Skills/Attributes	
A natural empathy for others and ability to work with a diverse range of people and organisations	
Strong leadership qualities with the demonstrable ability to lead, inspire, support and motivate others	
A demonstrable commitment to fighting injustice effectively and an understanding of the power dynamics involved in human rights based organising and advocacy	
Knowledge of the key international human rights standards, instruments and relevant organisations	
Excellent communication skills (written, oral -negotiation, public speaking and media)	
A practical understanding of the advantages technology brings to both campaigning and organisational development	
Excellent organisational skills and ability to meet deadlines	
Commitment	
Commitment to the mission, aims and values of PPR and a proven ability to work in a non-partisan way with all sections of society	
Willingness to travel locally and internationally	Driving license and access to a car or access to public transport
Willingness to have a flexible working pattern as required	