**WIRCC Manager**

**Background Information**

Western Isles Rape Crisis Centre (WIRCC) are a registered Scottish Charity and a company limited by guarantee and are also affiliated to Rape Crisis Scotland. WIRCC provides support to survivors of rape/sexual abuse in any form, including adult survivors of childhood sexual abuse. We are committed to the elimination of sexual abuse through education and empowerment providing information as well as raising awareness to the wider public and professional bodies regarding the many challenges for survivors living in the Western Isles.

WIRCC strives for a community where women and young women achieve their full potential and live their lives free from all forms of abuse.

**Support Services**

WIRCC provides trauma informed emotional support through face to face, telephone and text support, groupwork, home visits as well as offering holistic therapies. We provide outreach support to the outer- lying islands of the Western Isles. We offer practical support, accompaniment and where possible any other support survivors may need. WIRCC also currently has a dedicated advocacy and support worker to support survivors through the criminal justice system.

WIRCC is affiliated to Rape Crisis Scotland and as such is expected to achieve the National Standards and work within the guidance of the best practice model reflecting the ethos and values of feminism, human rights and equalities.

We are looking for a highly motivated, well organised, creative woman with the skills and abilities to co-ordinate our service throughout the wider geographical area of the Western Isles. We expect a ‘can-do’ approach and feel passionately about ending all forms of sexual violence.

The successful candidate will play a key role in developing and maintaining the service in line with Rape Crisis Scotland. She will develop policies and procedures and embed good practices within the organisation and be able to implement a sustainable fundraising strategy.

Working closely with a Board of Trustees, the successful candidate will strategically place this vital service at the forefront of ensuring high quality support for survivors regardless of their locale within the Western Isles.