

## CHSS Role Profile

<b>Job Title:</b> Stroke Nurse		
<b>Directorate:</b> Service Delivery	<b>Level:</b> 4	<b>CHSS Ref No.</b> SER19

<b>Reports to:</b> Lead Stroke Nurse
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### Role Purpose:

The Stroke Nurse aims to facilitate a smooth transition from hospital back into the community for people who have had a Stroke/TIA and, where relevant, support carers and families. The Stroke Nurse, being an expert in this field, will assess, diagnose care, plan, implement and evaluate service delivery. They will also provide primary and secondary intervention with appropriate person centred information, advice and support encouraging individuals to self-manage their condition.

### Key Accountabilities:

*This section should provide a set of brief statements describing the main accountabilities of the role. The most effective style is to use will be to focus on the action(s), the object of the action and the outcome, see example:*

Descriptor	Performance Measure
<b>Clinical</b>	
To work within the nursing process - a systematic method and framework for planning and implementing nursing care also used to ensure the quality of patient care.	Effective assessment, reporting and recording of intervention and outcomes.
To assess individuals by the systemic collection of patient data, medical/nursing history; review of lab and diagnostic test results; other health information results; and other relevant health information.	As above
To diagnose by making a clinical judgement about the individual, family/carer and provide the basis for selection of nursing interventions to achieve outcomes.	As above
To be accountable for clinical judgements and actual and risk diagnosis.	As above
To plan by establishing priorities; setting goals and developing expected outcomes; planning	

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<p>interventions based upon clinical judgement and knowledge to enhance individual outcomes.</p> <p>To implement the care plan successfully using cognitive, interpersonal and technical skills.</p> <p>To evaluate and make clinical judgement of the effectiveness of the nursing intervention to meet the person centered goals/outcomes.</p> <p>Overall to provide primary and secondary intervention/ information, advice and support for stroke/TIA patients and their families in their own home.</p> <p>Apply evidence-based knowledge to achieve best nursing practice.</p> <p>Be involved as appropriate in the training of others (student nurses and other AHP students) involved in the care of patients with stroke, where appropriate in liaison with the Stroke Coordinator and lead nurse. This includes health promotion for the general public.</p> <p>Provide advice on stroke related matters internally and work across departments as required.</p> <p>To recruit, support and retain volunteers within the team.</p>	<p>As above</p> <p>Outcomes framework</p> <p>Continuous professional development and promoting best practice.</p> <p>As above</p> <p>Quarterly/annual data</p> <p>As above</p> <p>As above</p>
<p><b>Service Delivery &amp; Quality</b></p> <p>Assess and review all service delivery processes and systems within area of control</p> <p>To ensure that CHSS models of service will be person-centred, people driven and adopt the practice of a human rights-based approach.</p>	<p>All systems and processes are up to date, are effective and represent best practice</p> <p>Working within the personal outcome's framework.</p> <p>Effective recording, data collection and management reports.</p>

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<p><b>Stakeholders &amp; CHSS Representation</b></p> <p>Attend and participate in local Multi-Disciplinary Team meetings, and be a member of the local area Managed Clinical Networks (MCN) and represent CHSS as appropriate.</p> <p>Be involved (as required or deputising for the lead nurse) with relevant subgroups of the Stroke MCN within the geographical area.</p> <p>Effectively communicate with health professionals from primary and secondary care, statutory and non-statutory and third sector organisations, with particular reference to operational issues regarding stroke related illness/care/support.</p> <p>To assist in delivering services/workshops out with the day to day role – attending events providing advice and information on stroke prevention and carrying out health checks when required.</p> <p>To assist in educational events; be a member of stroke specific forums i.e. Scottish Stroke Nurse Forum (SSNF) and internal groups as a source of expertise on stroke and services within the geographical area.</p> <p>Provide informal professional support to NHS staff involved in assisting with referrals to the Stroke Nurse Service, as required.</p>	<p>Quarterly/annual data Provision of reports to Regional Managers and Head of Clinical &amp; Partnership Services</p> <p>List of attendance and effective participation at relevant forums/meetings.</p> <p>As above</p> <p>As above</p> <p>As above</p> <p>As above</p>
<p><b>Problem Solving/accountability</b></p> <p>To make effective clinical decisions based on best practice, policies, procedures and legal frameworks</p>	<p>Support &amp; development</p>

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<p>To work autonomously and be accountable within clinical boundaries and within the regulatory framework provided by the NMC.</p> <p>To have overall accountability within CHSS.</p>	<p>Regular reports</p>
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## Key Challenges

- Keeping abreast of all developments in this specialist area through research and self-learning
- Maintaining a high level of skills and knowledge in the developing environment of stroke management
- Working with an often complex and diverse caseload
- Managing a geographically widespread caseload
- Developing effective partnerships to promote stroke related initiatives which will reflect the needs of individuals within localities in Scotland, ensuring the service provided will be user-led

## Key Relationships (Internal & External)

### Internal

Executive Team  
Heads of all Services/departments  
Regional Managers services  
Lead Stroke Nurses  
Stroke Education Facilitators  
Rehabilitation Support Coordinators  
All Service Delivery staff  
Colleagues in Communications & Marketing, Fundraising, Policy, Volunteering, HR, Office & Facilities.  
CHSS Volunteers

### External

Health and Social Care Professionals from primary and secondary care  
Statutory, non-statutory and voluntary organisations  
Service users, families & carers  
General Public

## Education & Qualification:

- **Essential:**
- Current 1st level Nursing Professional Registration with 3 years post-registration experience
- Working with stroke patients and their families
- Evidence of Continuing Professional Development [CPD] in relevant field
- Working knowledge base of stroke conditions and their impact on individuals and carers

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## Skills & Experience:

### Skills:

- Excellent clinical skills
- Excellent communication skills
- Excellent organisational skills
- Excellent time management
- Ability to work on own initiative & as part of a team
- Ability to work under pressure
- Driving licence (and access to a car)
- Ability to use IT: Word; Internet/E-mail; Excel;Powerpoint

### Experience:

- Collaborative working with statutory & third sector services