



STIRLING BAPTIST CHURCH

FAMILY LIFE CENTRE WORKER

VACANCY PACK

MARCH 2021



ABOUT THE FAMILY LIFE CENTRE

The Family Life Centre is part of the community outreach of Stirling Baptist Church. The Vision of the Family Life Centre is to support and enhance the experience of family life in the Stirling area. The FLC work focuses on helping to mend brokenness in the lives of families. Support provided ranges from therapeutic help to facilitated peer groups and befriending projects.

In recognizing that there are large gaps in the provision of care by Local and National Government, the FLC will provide a hub of support, a safe and welcoming space for the delivery of its own support services and those provided by other 3rd sector organizations addressing some of these gaps.

ABOUT STIRLING BAPTIST CHURCH

Stirling Baptist Church is a vibrant church in the heart of Stirling. Our church family is made up of a diverse group of Christian people drawn from various backgrounds.

Our vision is to be a Spirit-filled & empowered witnessing community, based on Acts 1:8. We desire to see everyone in our church serving locally in Stirling, witnessing regionally in the areas that they live and work and engaging globally. We have a variety of programmes and ministries running throughout the week that enable us to see this vision fulfilled.

More information can be found on our website: www.stirlingbaptist.org

SUPPORT FOR THE CENTRE WORKER

The Family Life Centre Worker will be supported by the Communities Steering Committee in relation to direction and purpose.

Line management will be through the Communities Team Leader and the Chair of the Steering committee, who will provide ongoing support.

JOB ADVERT

Family Life Centre Worker

Hours - Part Time – 20 hours /week

Salary – £18,594 pro-rata

Description

We are looking for a Community Worker who will work strategically as part of Stirling Baptist's Communities Ministry team in the Family Life Centre. The role involves coordinating the various activities taking place within the FLC on a day-to-day basis. In addition, the appointed worker will lead some of the activities, including organising and supporting volunteers. He/she will be supported by and work under the general leadership of the Communities Team Leader.

The successful candidate will:

- Have experience of working within the field of community based mental health and wellbeing.
- Be able to create, develop and deliver innovative and creative programmes that support the Vision of the Family Life Centre
- Be able to handle enquiries and referrals in confidence and identify appropriate support.
- Have strong desire to demonstrate the love of God in providing care and practical support to families.
- Have excellent interpersonal and networking skills.
- Be able to grow, equip and lead a team of volunteer leaders
- Be able to live out the Vision and Values of Stirling Baptist Church and envision others.
- Work well in a team ministry context
- Be self-motivated and flexible
- Be able to prioritise workload and manage time effectively

Closing date for Applications and CVs to be received by 5pm on 31st March 2021.

Interviews will commence as soon as possible after the closing date.

Send your Application/CV and covering letter to the church office: -

Stirling Baptist Church
67 Murray Place, Stirling, FK8 1AU
admin@stirlingbaptist.co.uk
Tel: 01786 450 581

JOB DESCRIPTION

A Strategic Leadership

1. To implement such areas of the agreed FLC plan as directed by the team leader and deliver the agreed outcomes.
2. To assist with the introduction of innovative service provision
3. To assist with the promotion of the FLC within SBC and to External Partners and Organizations.
4. To oversee the activities of partner organisations and individuals operating within the FLC premises.
5. To safeguard all users of FLC services and ensure that, as far as possible, they are supported.
6. To develop a caring community into which users of the FLC are made welcome and valued.
7. To develop and maintain effective and healthy relationships with both clients and the broader community (including third sector partners, other churches, local authority, GPs/health service, education service etc).

B. Operational Leadership

1. To oversee the direct provision of services e.g., counselling, teaching, workshops, play therapy etc.
2. To ensure that all who deliver services on behalf of (in name of FLC) are appropriately trained, qualified, supported and meet all relevant regulatory and safeguarding requirements.
3. To develop and lead such FLC activities as requested and agreed with the Communities Team Leader.
4. To ensure that the day to day running of the FLC operates effectively and that the necessary administrative support is in place.

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company no: SC470156

bringing people into a vital relationship with Jesus

5. To oversee the activities of volunteers and assist with training volunteers when requested
6. To ensure that referrals are handled in confidence and channelled to appropriate and relevant services.
7. To carry out such other tasks as are reasonably requested by the Communities Team Leader.

C. Essential Requirements

- The Centre Worker will work in harmony with the aims and objectives of Stirling Baptist Church.
- Will have experience of working within the field of community based mental health and wellbeing. Able to handle enquiries and referrals in confidence and identify appropriate support.
- A relevant qualification in health and social care would be an advantage.
- Will have good facilitation skills and ability to foster engagement in both one to one and group settings. Experience of community outreach, engagement and participation will be an advantage.
- Will be able to demonstrate an active commitment towards empathetic and anti-discriminatory practice.
- Will have strong verbal and written communication skills including the ability to adapt communication styles to a range of settings and audiences. Satisfactory level of computer literacy.

D. Desirable Experience/Skills

- It will be an advantage to show experience of using monitoring and evaluation tools/techniques to evidence positive outcomes.
- Experience of completing funding applications
- Successful working with Government and Third sector partners.