**Just Transition Organiser**

**Job title:** Just Transition Organiser

**Location:** Remote working in shared office space in Aberdeen tbc (currently working from home per government guidelines). You will also be expected to undertake some travel (when safe to do so), mainly within Scotland, in the course of your work.

**Reporting to:** Activism Organiser, Friends of the Earth Scotland

**Hours/Duration:**This is a part-time job, working 4 days / 28 hours a week.  This post is funded to 31 December 2022. The post will require some work out of hours and potentially in unsociable hours, for which time off in lieu will be granted. There will be no payment of overtime.

**Salary:** £26,358 - £32,954.New employees typically start at the bottom of the salary range but there is some limited flexibility on this, depending on experience.

**Other:** You will receive 28 days annual leave plus 11 days statutory holidays pro-rata.  Friends of the Earth Scotland operates a Company Pension Plan with NEST. FoES pension benefits exceed the statutory minimum.

**Closing date:** 12:00 midday Monday 19 April 2021

**Interviews:** 27 April and 5 May 2021

**About this role**

Friends of the Earth Scotland is looking for a Just Transition Organiser based in Aberdeen, to build momentum for a worker and community led, socially just transition for the North East of Scotland.

This is a new role, working closely with FoES colleagues across activism, campaigns, and communications and with existing networks in Aberdeen and the North East including community groups, trade unions, climate groups.

Over the past four years, Friends of the Earth Scotland has been key to developing a narrative and advocating for a just transition to a zero carbon economy to deliver on our climate change commitments. With the concept of Just Transition now high on the political agenda, the next two years will be critical in ensuring that the interests of workers and communities are at the heart of decarbonisation plans.

You will work to expand the scope of the existing conversation on Just Transition and enable meaningful community and worker participation, across the regional economy, actively reaching and engaging groups and communities who should have a say in the transition. You will connect, strengthen and amplify existing work around a just transition for the North East, at a local, national and international level and support local people to take collective action.

You will have a strong commitment to social justice, and a good understanding of the social, political, economic and historical context of the North East. You will have excellent communication and organising skills, and be enthusiastic about speaking to a broad range of workers, communities and groups about their experiences, needs and demands.

We are most interested in hearing from people who are passionate about and skilled at empowering people to speak for themselves and supporting them to take collective action. Experience and knowledge of climate issues and the climate movement is welcome, but not essential.

**Key responsibilities**

* Building on existing connections and developing new relationships with organisations and local groups who have an interest in the conversation around a just transition, including unions, workers, community groups and local campaigns
* Running workshops, discussion spaces and public events with a wide range of groups in the North East about what a just transition for the region should look like
* Using outreach methods, such as door knocking, street stalls and 1:1 conversations (when safe to do so), to build a network of local people campaigning for collectively developed just transition asks
* Running training sessions to support groups to develop key organising, campaigning and media skills
* Working with local groups to use a range of tactics and media to campaign effectively and get their message out, possibly including local and national mobilisations, protests, press releases and social media
* Working closely with communities, workers and the Just Transition Campaigner to contribute to the development and delivery of FoES' campaign for a just transition
* Working with FoES' campaigners to hold public events on issues relating to just transition
* Support grant reporting including through compiling information and record keeping
* Supporting wider oil and gas campaigning and frontline community groups where appropriate
* Supporting wider FoES activism and movement building activities, such as national gatherings and campaign moments where appropriate

**Person specification**

This is a list of skills, experience and attributes we are looking for in candidates for this role. We would encourage applicants to think broadly about how you might evidence these kinds of skills in your application.They may have been developed in a work or voluntary capacity or through life circumstances.

Ideally, the successful candidate will meet all of the essential criteria. Additionally meeting any of the desirable criteria may put you at an advantage.

Essential

* At least two years experience of organising or campaigning for social change
* Ability to motivate people to participate in an activity or take action
* Ability to work with a diverse range of people, groups and organisations
* A good understanding of the social, political, economic and historical context in the North East of Scotland
* Demonstrable commitment to social justice
* Excellent oral and interpersonal communication skills
* Ability to think critically to develop solutions to problems
* Ability to prioritise and organise own work, with remote support
* Strong facilitation skills
* Experience of running events and/or training sessions, both online and in person
* Strong organisational skills and experience of working to tight deadlines
* Collaborative and a team player
* Excellent IT skills

Desirable

* Knowledge of climate and energy policy
* Experience of working with trade unions, communities, local groups and other stakeholders
* Experience of writing press releases, dealing with the media  and comfortable with strategic use of social media

**Equal Opportunities**

Friends of the Earth Scotland would particularly like to encourage applications from people of colour and people most impacted by climate change or impacted by other kinds of environmental, social, and economic injustice who are currently under-represented in the climate and environmental movements in the UK.

The successful candidate will be selected on the basis of how well they fit the person specification, as judged by their application and interview. Where two or more candidates are judged to be of equal merit, priority may be given to a BAME or migrant candidate as these groups are currently under-represented in the climate and environmental movements in the UK. We are unable to arrange work permits for applicants without the right to work in the UK.