

Person Specification

Essential

- Have direct experience of the issues faced by people from the LGBTQI+ community;
- Have experience of working in an inclusive way with people from diverse groups and with diverse views;
- Have a good understanding of the issues facing LGBTQI+ people who are accessing mental health services in Edinburgh;
- Have an understanding of Collective Advocacy and the SIAA Principles and Standards of Independent Advocacy;
- Know how to plan, structure, deliver and evaluate training - online and face-to-face;
- Have experience of producing written reports and preparing and delivering verbal reports and presentations, adapting style and language to suit the audience;
- Have an understanding about working in a trauma informed way and the ability to create trusting relationships with group members:
- Have experience of facilitating groups in a non-directive and non-judgemental way so people with different experiences within the group can contribute equally and in the way that suits them best;
- Have experience of working independently and completing tasks to agreed timescales – being self-motivated and able to use initiative appropriately;
- Know how to recognise and address possible conflicts of interest that might arise;
- IT skills: ability to use Microsoft Office computer packages, including Word and Outlook; experience of using social media and online survey tools.