Awaz voice of the community

Springboard Youth Development Worker:

Base: Awaz FM 64 Darnley Street, Glasgow, G41 2SE

Salary £ 19,500 pro rota

Hours: 25 Hours per Week

Funded by The Robertson Trust for 2 years

Purpose

Springboard will work with Black and Minority Ethnic (BME) young people including refugees/asylum seekers, aged 16-25, experiencing homelessness or insecure housing and with BME young offenders/ ex-offenders / those at risk of offending.

The aim is to provide a safe nurturing space and supports that can enable young people to develop and achieve their potential, reaching positive destinations such as a stable home, college or employment.

Group activities will help overcome isolation, build skills and confidence and promote health and wellbeing - to include music, photography, film, fun English language learning, in accordance with the young people’s needs/interests.

Young people will receive 1:1 mentoring and coaching support as and when needed. Practical supports will include accompanying young people to appointments as required.

The role of the Development Worker is to support and empower young people from BME backgrounds to become active and valued members of society. To develop and deliver a high-quality service which provides groupwork activities and 1:1 individual, person-centred support empowering young people to overcome disadvantage and reach positive destinations. To ensure service outputs are delivered effectively and outcomes achieved.

Reports to: Project Manager

Responsibilities

• Provide developmental support to encourage and empower young people to engage in activities that improve their life, aspirations and employability opportunities

 Design and deliver appropriate, creative and other engaging intervention programmes including planning resource requirements and effectively market, monitor and evaluate programmes

 Carry out a needs assessment and establish, agree and deliver a development plan with each allocated BME young person

 Through 1:1 support, coaching, mentoring and group work, empower young people to identify barriers and overcome them through finding positive alternatives

 Maintain personal development records of each young BME person registered into the service and prepare reports quarterly, annually and on completion of programmes

 Ensure all monitoring, recording systems and business processes are kept accurate and up to date at all times

 Develop and maintain partnerships with the public, private and third sectors and ensure the service referral process and pathways for young people

 Understand and abide by the policies of the organisation including Health and Safety, Equal Opportunities, Confidentiality, and Protection of Children and Vulnerable Adults

 Carry out any other duties as directed by management