**The Berwickshire Association for Voluntary Service**

**Equal Opportunities Monitoring**

The Berwickshire Association for Voluntary Service (Bavs) are committed to equal opportunities both as an employer and as a service provider. Completion of this form will allow us to monitor the uptake of our services and help us achieve this commitment. All responses are optional.

**Name:**

**Age Group**

16 – 24  25 – 64  65+

**Gender (Participant wishes to be identified as)**

Male  Female  Prefer not to say

**Nationality**

British - UK  EU member Country - State Nationality:

British – Non UK  Non EU member Country - State Nationality: Brazilian

Other, please state:

**Citizenship Status (tick an option below if non UK resident)**

EU Citizen  Refugee/Migrant  Asylum Seeker

UK Visa Holder  Other, please state:

**Ethnic Origin**

White Scottish  Asian Indian  Black African

White English  Asian Chinese  Black Caribbean

White Welsh  Asian Bangladeshi  Black other

White Irish  Asian other  Gypsy/Traveller

White Gypsy/Traveller/Roma  Asian Pakistani  Other Arab

White other  Other ethnic background  Other, please state:

**Disability**

Do you have any long-term illness, health problem or disability which limits your daily activities or the work that you do?

Yes  No  Prefer not to say

**Data Protection Notice**

**How we use your data**

Bavs uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above. We will treat all personal information in line with current data protection legislation and our data protection policy. For more information on how we use the information you have provided, please see our [**Privacy Policy**](https://www.bavs.org.uk/privacy-policy)and[**Equal Opportunities Statement**](https://berwickshire.sharepoint.com/:w:/r/office/_layouts/15/Doc.aspx?sourcedoc=%7BD7D54DAE-0647-44ED-801C-6D96FD79B516%7D&file=Bavs%20Equal%20Opportunities%20Statement.doc&action=default&mobileredirect=true)

In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Your job application is not dependent on your giving consent to our processing of this data. Including your signature below will signify your consent to our processing of this information.

Name (please print):

Signed:

Date:

**Return your form**

Please email your completed form with your job application to us at [**recruitment@bavs.org.uk**](mailto:recruitment@bavs.org.uk)

If, at any time, you wish your details to be removed from our database, please contact Bavs by emailing [**admin@**](mailto:admin@)**bavs.org.uk**