



SCOTLAND
THE BIG PICTURE

rewriting nature's story

Rewilding Reachout Coordinator **(home based/part time)**

We are seeking to appoint a part-time Project Coordinator for a fixed-term, two-year contract with the potential for the position to become permanent.

This is a home-based position suiting someone ideally based in the Scottish Highlands, although consideration will be given to candidates based elsewhere in Scotland.

ABOUT US

SCOTLAND: The Big Picture (SBP) is a charity that supports and enables the transformational recovery of nature across Scotland. Our vision is of a vast network of rewilded land and water, where wildlife flourishes and people thrive.

We are a small but agile and progressive team that works in a spirit of collaboration with many different interest groups to increase the area of land and water committed to rewilding, to return lost or threatened species and to promote rewilding and its benefits for nature, climate and people.

JOB DESCRIPTION

The Rewilding Reachout Coordinator will recruit of a team of 20 young rewilding advocates (NextGen Team) and support the team's learning via developmental weekends and a series of live webinars. The post-holder will support the NextGen Team in guiding the development of a Rewilding Youth Advocacy Strategy and associated resources. The post-holder will be responsible for producing the Youth Advocacy Strategy, managing its implementation, and evaluating outcomes.

Responsibilities

- Recruit young people as advocates for rewilding in Scotland (NextGen Team)
- Organise learning events for the NextGen Team
- Support the development of advocacy resources and a Youth Advocacy Strategy
- Support SBP Comms Team in production of advocacy resources

Ballintean, Kingussie, Inverness-shire, PH21 1NX

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- Support implementation of the Youth Advocacy Strategy
- Work in partnership with Youth Scotland (recruitment of NextGen Team / development of advocacy resources)
- Facilitate the effective distribution of advocacy materials
- Monitor, evaluate and report on all activities
- Provide updates for SBP communications
- Attend staff meetings and other meetings as required

Experience

A minimum two years' experience of youth work	Essential
Experience of planning and leading learning events	Essential
Experience of working as part of a team	Essential
Experience of partnership working	Desirable
Experience of monitoring and evaluation	Essential
Experience of recruiting and managing others	Desirable

Knowledge

Understanding of Diversity and Inclusion	Essential
Understanding of SCOTLAND: The Big Picture's aims	Essential

Skills

Project development & management skills	Essential
Excellent organisation skills	Essential
Excellent written, verbal and IT skills	Essential
Ability to plan, manage and prioritise own workload	Essential
Ability to work flexibly and to deadlines	Essential
Ability to monitor spending and manage budgets effectively	Essential

Covid-19

During Covid-19 restrictions and following Scottish Government guidelines, we require the post-holder to work flexibly using a blended learning approach. This will involve working from home and delivering sessions digitally, but also delivering face to face sessions subject to risk assessments.

TERMS AND CONDITIONS

- Remuneration: £25,000 pa (pro rata)
- Home-based
- Working hours: 14 hours per week with some flexibility and occasional weekend work.
- Notice period: 2 months
- Probationary period: 3 months
- Holidays: 14 days or equivalent hours per annum.

TO APPLY

Applicants should email their CV and covering letter detailing relevant experience/skills and stating why you are suited to the position. Please include notice period required to present employer, if applicable.

Please send to Peter Cairns (peter@scotlandbigpicture.com) by close of business on May 7th 2021. First round interviews will be conducted via Zoom w/c 10th May 2021.

SCOTLAND: The Big Picture is committed to equality of opportunity for all and we make recruitment decisions by matching our business needs with the skills and experience of candidates irrespective of age, disability, gender, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.