**Role Description**

**To be a Director on our Board you must:**

* Ensure you are able to dedicate the necessary time to fulfil the duties and commitments of the role.
* Have a strong connection with the vision, mission and values of the organisation.
* Have skills, experience needed by the business and be able share expertise and lead people and projects.
* Commit to the pursuit of effective governance as set out by the Scottish Charities Regulator.
* Be eligible and willing to undertake the responsibilities as a Director of a Scottish Charity.
* Be part of the Safeguarding Scheme introduced by the Protection of Vulnerable Groups (Scotland) Act 2007.
* Be a ‘fit and proper’ person, eligible to undertake the role of a Director
* Declare and avoid any conflicts of interest both within business and personal relationships.
* Act as an ambassador for and protect the reputation and interests of NSASC.

**Main purpose of the role**

The Board of Directors have overall responsibility for the direction, management and control of Newmilns Snow and Sports Complex (NSASC). The Board is collectively accountable for compliance with Charity Law, Company Law and other legislative and regulatory bodies.

Directors will share in the mission, vision and values of the organisation and using their knowledge and experience will support the management and leadership team to shape the strategic direction and deliver the overall vision and objectives of NSASC.

**Key accountabilities**

Governance

* Ensure the strategic direction and activities of NSASC meets the charitable purpose as set out by OSCR.
* Stay up to date with and ensure the organisation operates within legislative, regulatory and best practice guidelines.
* Work with the wider Board members to ensure adherence to the Articles of Association.
* Communicate with the Board on any concerns, observations or information that is material to the safe, legislative and operational success of the slope.

Achieving our vision

* Ensure NSASC operates efficiently and effectively and in a manner that reflects its core values.
* Have oversight of NSASC vision, mission, values, strategic direction and high-level policies.
* Actively seek to include and support disadvantaged and underrepresented groups.
* Support community partnerships and cohesion helping organisations work together to build stronger and connected communities.

Attendance at meetings

* Attend Board meetings fully prepared to ensure active and purposeful participation in group discussions, decision making, planning and undertaking of NSASC activities.
* Attend fully prepared any agreed meetings, sub committees and events as required to offer the expertise, leadership, decision making and management skills.
* Works as part of a team to jointly oversee the activities of NSASC ensuring agreement that activities are the best outcome for NSASC.
* Impart knowledge, as appropriate to other Board members on areas of personal skill and experience, sharing expertise and information relevant to discussions or decisions being made.

Leadership

* Advise, guide and support management team as required to facilitate the smooth operation of the slope.
* Have a good understanding and be able to interpret financial information, be able to identify both concerns and solutions.
* Set targets for capacity and income generation and cascade these to the management team.
* Identify, agree and cascade appropriate expenditure budgets to operational areas of the business.
* Support as required the performance management process of management and staff to ensure business targets are met and individuals are rewarded, supported and developed in their careers.
* Understand and identify opportunities and threats within the political, economic, social, technical, legal and environmental factors that impact NSASC.
* Champion change.
* Qualify and quantify as required capital investment projects that will enhance income generation, customer experience and the achievement of our social mission.

Raise the profile of NSASC

* Attendance at internal and external events would be desirable.
* Act as an ambassador and protect the interests of NSASC.

**Person specification**

Essential Characteristics

* Time and commitment to effectively discharge duties.
* Appropriate experience and/or a relevant qualification (see advert).
* Ability to contribute to the work of the Board and any sub committees.
* Strong communication and interpersonal skills and an ability to engage effectively at a senior management level.
* Work in collaboration with the management team to ensure effective corporate governance of the Board.
* Participate in induction training and other training as and when required and support the need for training and development of self and others.
* An interest in community regeneration, social inclusion and the support of disadvantaged groups.
* Ability to understand how diverse, excluded, and/or under-represented groups of people can be supported by the activities of NSASC.
* An understanding of good governance particularly in the third sector.
* A commitment to supporting the development of connected communities.
* Experience of building successful partnerships, alliances and working relationships with a range or groups, organisations and stakeholders.

Desirable Characteristics

* Good written and verbal communications skills
* Analytical skills which enable them to digest and interpret complex data about NSASC and its operational environment
* A reasonable level of Information and Communications Technology skills
* An interest in and knowledge of the communities of East Ayrshire.
* Understand the managerial and operation demands and challenges of a snowsports business located in a rural area of high deprivation.