**About Newmilns Snow and Sports Complex**

NSASC is a registered charity and social enterprise which has operated as a company limited by guarantee since April 2003. Our mission is;

To provide opportunities for people in our community to participate in sport, have meaningful experiences and access to training.

We use snowsports as a mechanism for positive health, well-being, and social change in our community. We exist to support our local area through jobs, training, volunteering and health and well-being activities.

Our purpose – as registered with the Scottish Charity Regulator (OSCR) - is:

* the advancement of citizenship or community development
* the advancement of public participation in sport
* the provision of recreational facilities, or the organisation of recreational activities, with the object of improving the conditions of life for the persons for whom the facilities or activities are primarily intended

To deliver on our mission and charitable purpose we operate with the following strategic priorities;

1. have a person-centred approach with a focus on improving health and wellbeing.
2. improve equality and reduce disadvantage with access to opportunity within our community by reducing financial barriers.
3. have a secure and sustainable business.
4. build/develop community cohesion by becoming a recognised provider for a range of community-based activities and programmes.
5. develop connected communities.
6. to have a positive impact on community targets.

Both the organisation and the physical environment within which it operates have evolved since its foundation in May 1975.

The organisation was council owned until 2003 when members of the community saved it from closure. In 2013, 9 years after taking over the running of the old ski slope from East Ayrshire Council, NSASC started a project to replace the old ski slope with a state of the art 110m main slope and 35m beginner slope. The new slopes have been in operation for nearly eight years and have proven to be even more successful than we predicted. To manage this growth we have increased our capacity by adding a 50m dedicated tubing track situated beside our party hut.

In the year prior to covid we delivered sessions to over 30,000 people, subsidised school trips for over 6000 pupils in deprived areas, took on 10 young volunteer trainees and created 8 new local jobs. We have also committed to paying the living wage as a minimum to all of our employees and gained our 'Investing in Volunteers' award.

One of our most successful projects has been our Active Schools Sessions for primary school children in Ayrshire. 160 pupils attended a minimum of a 5-week block of ski lessons, 21 pupils continued to compete in the Ayrshire Snowsports Championship and 15% of pupils returned with families and continued to ski. 100% of pupils reported feeling more confident after their learning journey with us.

 Led by a small, committed team, we currently deliver:

* development opportunities for its volunteers and instructors
* funded programmes that deliver experience and skills to support the well-being of young people
* tailored schools programmes
* recreational opportunities for skiers, snow boarders and tubers (sledging)
* birthday parties
* skiing and snowboard lessons

The Centre is governed by a voluntary board of directors currently comprising 5 members. The Centre’s leadership, operational and administrative teams comprise of a Treasurer, General Manager, Project and HR Manager, Maintenance Manager, Sales and Bookings Assistant and two Snowsports Instructors. 11 volunteers and 7 sessional staff complete the team.

Our business practices, projects and activities are always conducted in a manner consistent with our core values of;

* **equality** – we seek to provide access to all who might benefit irrespective of their background or economic means.
* **fun** – we strive to achieve a sense of satisfaction whilst having fun in all that we do.
* **creativity** – we are creative and adaptable to the needs of our community.
* **togetherness** – we aim to act as a collective force for good, supporting each other to be the best that we can be.
* **contribution** – we recognise and value contributions of whatever scope and scale that aid the pursuit of our mission.
* **ambition** – we aspire to achieve the best outcomes for all that engage with us and to undertake whatever associated activities are required to achieve that outcome.
* **passion** – we have for our community and our sport, sharing new experiences and developing skills through community and sport that support personal goals and ambitions.
* **adventure** – learning, growing and sharing life’s adventure, meeting new people and trying new things.
* **inspiration** – feel good about yourself and what you can achieve, be excited about possibilities and confident to try something new.

We are immensely proud of our organisation, the team who lead, manage and deliver our activities and our successes in our 45 years of business. We are looking for new individuals to join our small and enthusiastic team to continue to help us deliver on our vision of;

“an equal, healthy and connected community with opportunities for all.”