**JOB DESCRIPTION**

**POST : GoLone youthworker (Part-time Lone Parents worker)**

**RESPONSIBLE TO :** GoLone Team Leader

**PURPOSE OF JOB:** This post is for a youthworker for Granton Youth’s GoLone Project for lone parents. The post holder will enable lone parents, aged 15 – 26, to develop and participate in peer mentoring and support programmes. A 3 x weekly programme addressing issues, identified by participants, to support and improve their life, social, emotional, practical and family skills; and in doing so enabling their children to have the best start in life. The aim of this project is enable and facilitate lone parents to engage more in their community, increase their social network and reduce isolation. Through conversations with young lone parents and other local community groups the aims are to build resilience; create confidence; develop social and practical skills through a programme of peer mentoring, groupwork and one-to-one support, counselling and coaching. Enabling and empowering young lone parents, requiring varying levels of support, to enter into training, education or employment in a meaningful way that can be sustained through relevant personal learning and development. The aim is that by the end of the funding period lone parents can run and organise the group themselves, creating a self-sustaining project with minimum input from staff.

**Responsibilities and Duties**

* To support the group and enable lone parents to participate in programme of activities to develop confidence and skills.
* Individual and groupwork planning
* To support and motivate lone parents to participate in the provision - including design, planning, development, decision-making processes and evaluation.
* To provide a safe, secure and stimulating environment for lone parents and their children
* To undertake all appropriate duties as requested by GoLone team leader.
* To participate in regular monitoring and evaluation for GoLone provision.
* To support delivery of programme and contribute to its design.
* To ensure the delivery of activities which adhere to GY policies e.g. Health & Safety, Child Protection and Confidentiality etc.
* To participate in relevant training opportunities.
* To manage appropriate resources.

**DECISIONS MADE IN COURSE OF JOB**

Decisions taken will include those related to the following:

* Input into programme design, content and associated tasks
* Monitoring and evaluation
* Recruitment of participants
* Implementation of GY policies and best practice

**SUPERVISION RECEIVED**

The post holder will be supported and supervised by the GoLone Team Leader

**EDUCATIONAL/VOCATIONAL QUALIFICATIONS REQUIRED**

A PDA in Youthwork, or similar would be an advantage, or a minimum of 3 years’ youthwork experience.

**EXPERIENCE REQUIRED**

The postholder must have an excellent understanding of youth work competencies and a knowledge and insight of the current issues facing local young people. The postholder must be an excellent communicator, capable of developing supportive, professional relationships with participants and a track record of working with young people from marginalised areas.

**COMPLEXITY**

The post will involve working with young people, alongside a wide range of other agencies, implementing GY policy and best practice, monitoring and evaluation, programme planning/development/delivery, gathering local intelligence regarding youth and children’s issues.

This post requires skills to engage well with young people and staff as participants taking part in this programme may have issues regarding confidence and communication - requiring the postholder to have excellent communication skills.

The postholder will support the team leader in developing and implementing programmes of activities, evaluations, imaginative and innovative responses to challenges being faced by the young lone parents. They will be help to develop innovative methods of engaging marginalised and isolated young lone parents.