

**Head of Development**

Person specification

**Essential**

At least three years’ experience of managing a team of professional staff delivering a service in the voluntary or public sector.

At least three years’ experience of developing and delivering new projects or initiatives, including project planning, monitoring and evaluation and reporting.

Experience of networking and partnership working with other third sector and statutory organisations.

In-depth knowledge of mental health policy, structures and services in the statutory and voluntary sectors.

Direct or indirect experience of living or working with mental health conditions, particularly bipolar, and of the key issues facing people with lived experience of the condition.

Excellent verbal and written communication skills including the ability to produce high quality complex reports, papers and presentations.

Good IT literacy.

**Desirable**

Understanding of good practice volunteer recruitment and management

Experience of conflict management and resolution

Experience of working with people with lived experience of mental health conditions in a paid or voluntary capacity.

Experience of working with carers of people with lived experience of mental ill health

Experience of delivering presentations and training.