



edinburgh rape crisis centre  
supporting survivors of sexual violence

## Sexual Violence Prevention Worker (West Lothian)

### Job description

<b>Title:</b>	Sexual Violence Prevention Worker (West Lothian)
<b>Salary:</b>	£29,811 (pro-rata)
<b>Location:</b>	Edinburgh, with outreach into West Lothian
<b>Hours:</b>	21 hours per week
<b>Length of post:</b>	This post is funded by the Scottish Government until 30 September 2021, and we expect this funding to continue to September 2023
<b>Annual leave:</b>	25 days annual leave; 10 days public holiday (pro-rata)
<b>Pension Entitlement:</b>	Employer contribution at 8% to Pensions Trust Flexible Retirement Scheme
<b>Responsible To:</b>	Chief Operating Officer
<b>Supervision:</b>	Internal supervision provided every 6-8 weeks
<b>Training:</b>	Standard training and wellbeing budget (£900pa) applies

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### Purpose of post

The overall aim of this post is to deliver interventions to young people around healthy sexual relationships using the Rape Crisis Scotland sexual violence prevention pack, to support young people to take a lead in tackling issues related to sexual violence, and to develop local strategic approaches to sexual violence prevention.

## **Summary of main responsibilities and activities**

### *1. Development of prevention education*

- Deliver educational programmes in schools and other education and community settings using the Rape Crisis Scotland sexual violence prevention pack
- Develop partnerships with schools and other education providers to plan education programmes and to support the development of policy and practice in relation to sexual violence, in accordance with existing frameworks such as Curriculum for Excellence, Getting it Right for Every Child and child protection
- Deliver information sessions to school staff and parents/carers as required

### *2. Strategic development*

- Liaise with statutory and voluntary sector agencies (such as local education authority, youth and children's services) and participate in multi-agency partnerships to develop strategic approaches to sexual violence prevention
- Liaise with Rape Crisis Scotland to increase connections and consistency between local and national approaches to prevention sexual violence
- Participate in practitioners' forums with other Rape Crisis prevention workers
- Seek and develop opportunities for young people to be involved in shaping prevention interventions

### *3. Support*

- Respond sensitively to disclosures and facilitate young people's access to support services as appropriate
- Act on any child protection or wellbeing concerns identified during seminars according to centre's child protection policies and procedures. Where appropriate, participate in multi-agency initiatives to promote the young person's safety and wellbeing

### *4. Monitoring and Evaluation*

- Gather evaluation data from young people and link professionals in accordance with the National Prevention Programme evaluation framework. Pass data to Rape Crisis Scotland to inform revision of materials and funding reports
- Contribute to any agreed evaluation procedures including external evaluations

### *5. Equalities*

- Promote anti-discriminatory values and non-violence in all aspects of practice

### *6. Accountability, supervision and professional development*

- Attend regular support and supervision with line manager
- Undertake training and development as required
- Adhere to centre's policies and procedures

### *7. Team working and communication*

- Work as a team with other centre employees
- Attend regular team meetings

**8. Other**

- Additional duties as required

### Person specification: Sexual Violence Prevention Worker

CRITERIA		ESSENTIAL		DESIRABLE
<b>Knowledge</b>	E1	Understanding of feminist analysis of violence against women	D1	Knowledge of approaches to sexual violence prevention
	E2	Thorough knowledge of issues relating to sexual violence	D2	Knowledge of current legislation, policy and strategy relating to education and to the violence against women agenda
	E3	Understanding of the impact of sexualisation of young people in the media and links with violence against women		
<b>Skills and Abilities</b>	E4	Ability to engage with young people in a range of settings		
	E5	Ability to work effectively with a wide range of partners in voluntary and statutory agencies		
	E6	Good communication skills both written and oral		
	E7	Ability to organize and prioritise workload		
	E8	Competence in use of IT, for example Word and Excel programmes, email and internet and delivery of Powerpoint presentations		
<b>Experience</b>	E9	Experience of delivering workshops/groupwork to young people	D3	Experience of developing educational materials or groupwork programmes
	E10	Experience of responding to disclosures	D4	Experience of working with people affected by gender-based violence
			D5	Experience of evaluating interventions aimed at young people

<b>Qualifications</b>			D6	Qualification in Social Care, Community Education, Youth Work or similar discipline
<b>Other</b>	E11	Able to travel to various locations in the local area (driving licence and access to a car)		
	E12	Able to work flexibly and to undertake some evening and weekend work		
	E13	Commitment to anti-discriminatory practice		