02/06/21

Dear Applicant

Thank you for considering Angus Independent Advocacy (AIA) as a prospective employer. **We value equality and diversity and aspire to reflect this in our workforce.**

This post is for a Children’s Advocacy Worker within our Direct Advocacy Project. We are looking for a person who is skilled in supporting children and young people (CYP). The person must also be passionate about supporting Children and Young People to have their voices heard and their views taken into account within the Children’s Hearing System.

We strive to provide accessible, independent advocacy within Angus for Children and Young People who face barriers to having their voice heard and safeguarding their rights. The post provides rights basedadvocacy in line with [The National Practice Model for Advocacy within the Children’s Hearing System](https://www.chip-partnership.co.uk/wp-content/uploads/2019/01/National-Practice-Model_Advocacy-in-the-CHS.pdf)*.* AIA practice is underpinned by [SIAA Principles, Standards and Codes of Best Practice.](https://www.siaa.org.uk/publications/principles-standards-code-of-best-practice/)

The underpinning principles for Independent Advocacy are:

* Independent advocacy is loyal to the people it supports and stands by their views and wishes.
* Independent advocacy ensures peoples’ voices are listened to and their views taken into account.
* Independent advocacy stands up to injustice, discrimination and disempowerment

AIA looks forward to hearing from you if are committed to working alongside us in creating a more inclusive community here in Angus.

Kind regards,

*Suzanne Swinton*

Chief Officer