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| **Equality and Diversity Form** |  |

Please help us to monitor our activities at Urban Roots. We aim to be representative of the community in which we work and by monitoring the diversity of job applicants we can assess our effectiveness in achieving this goal. The information you give will only be used for this purpose and no other. It is entirely anonymous and any information you choose to provide will be treated confidentially.

Today’s Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you: Male  Female  Transgender  Other

Age: Under 18 years  18 - 24 years  25 - 34 years  35 - 44 years

45 - 54 years  55 - 64 years  65+ years

Disability is defined by the Disability Discrimination Act as: A physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.

Do you consider yourself to have a disability under the Disability Discrimination Act?

Yes  No

**What is your employment status?**

Employed full time  Employed part time

Unemployed  Self employed

In training or education  Looking after home / family

Permanently unable to work  Temporarily unable to work

Retired  Other

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  If other religion or belief, please write in:

**What is your ethnic origin?**

**White**

English  Welsh  Scottish  Northern Irish  Irish  British

Any other white background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean  White and Black African  White and Asian

Any other mixed background, please write in:

**Asian/Asian British**

Indian  Pakistani  Bangladeshi  Chinese

Any other Asian background, please write in:

**Black/ African/ Caribbean/ Black British**

African  Caribbean

Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Any other ethnic group, please write in: