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| **Equality and Diversity Form**  |  |

Please help us to monitor our activities at Urban Roots. We aim to be representative of the community in which we work and by monitoring the diversity of job applicants we can assess our effectiveness in achieving this goal. The information you give will only be used for this purpose and no other. It is entirely anonymous and any information you choose to provide will be treated confidentially.

Today’s Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you: Male [ ]  Female [ ]  Transgender [ ]  Other [ ]

Age: Under 18 years [ ]  18 - 24 years [ ]  25 - 34 years [ ]  35 - 44 years [ ]

 45 - 54 years [ ]  55 - 64 years [ ]  65+ years [ ]

Disability is defined by the Disability Discrimination Act as: A physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.

Do you consider yourself to have a disability under the Disability Discrimination Act?

Yes [ ]  No [ ]

**What is your employment status?**

Employed full time [ ]  Employed part time [ ]

Unemployed [ ]  Self employed [ ]

In training or education [ ]  Looking after home / family [ ]

Permanently unable to work [ ]  Temporarily unable to work [ ]

Retired [ ]  Other [ ]

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  If other religion or belief, please write in:

**What is your ethnic origin?**

**White**

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]  British [ ]

Any other white background, please write in:

**Mixed/multiple ethnic groups**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Any other mixed background, please write in:

**Asian/Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]

Any other Asian background, please write in:

**Black/ African/ Caribbean/ Black British**

African [ ]  Caribbean [ ]

Any other Black/African/Caribbean background, please write in:

**Other ethnic group**

Any other ethnic group, please write in: