Equalities Monitoring Form

East Ayrshire Women’s Aid is committed to being an equal opportunities employer. To assist in the implementation and monitoring of this, applicants for posts with East Ayrshire Women’s Aid are asked to provide the information below. You do not have to answer any or all of the questions, but it would assist us to monitor the effectiveness of our recruitment & selection policy if you do.

The information you provide is for monitoring purposes only and will not be used as part of the recruitment and selection process. The information will be treated in the strictest confidence.

POST APPLIED FOR:

What is your age?

I am years old, date of birth is / / (i.e. 10/07/84)

Do you have physical or mental health disability that:

* Has substantial effect on your ability to carry out day to day tasks
* Has lasted or is expected to last for 12 months or more

Yes 🞎 No 🞎 Prefer not to say 🞎

If yes, please tick if it is either of the following

Learning Disability 🞎 Physical Impairment 🞎

Long Standing Illness 🞎 Sensory Impairment 🞎

Mental Health Condition 🞎 Other

Have you ever identified as transgender?

Yes 🞎 No 🞎 Prefer not to say 🞎

What is your nationality?

British or mixed British 🞎 English 🞎

Irish 🞎 Scottish 🞎

Welsh 🞎 Other (please specify)

What is your ethnic group?

A. Asian or Asian British

Bangladeshi 🞎 Indian 🞎 Pakistani 🞎

Other Asian (please specify)

B. Black or Black British

African 🞎 Caribbean 🞎

Other (please specify)

C. Chinese or Chinese British

Chinese 🞎 Other Chinese (please specify)

D. Mixed Ethnic Background

Asian/White 🞎 Black African/White 🞎

Black Caribbean/White 🞎 Other(please specify)

E. White

Any white background 🞎

F. Other Ethnic background 🞎

G. Prefer not to say 🞎

To which religion, religious denomination or body do you actively belong?

🞎 Buddhism 🞎 Islam

🞎 (Christianity) Church of Scotland 🞎 Judaism

🞎 (Christianity) Roman Catholic 🞎 No religion

🞎 (Christianity) Other 🞎 Sikhism

🞎 Hinduism 🞎 Prefer not to answer

Which of the following best describes your sexual orientation?

🞎 Bisexual 🞎 Heterosexual 🞎 Lesbian

🞎 Other 🞎 Prefer not to say

Do you have dependents?

Yes 🞎 No 🞎 Prefer not to say 🞎