

Job Description and Person Specification

Job Title:	Health Improvement Coordinator – Highland/Argyll & Bute
Pay Grade and hours:	Full Time, £25,896
Location:	Blended working from home and office (Highland and Argyll & Bute)
Reports to:	Health Improvement Manager – North & National

Please note: This post is fixed term for 12 months, with opportunity to extend following a review of the role within a service-led structure.

About Waverley Care

At Waverley Care, we take a positive approach to HIV, Hepatitis C and Sexual Health. We work closely with communities, starting conversations about these issues, encouraging people to access testing and empowering them to make choices that improve their health and wellbeing.

We're also here for people living with HIV or hepatitis C, working with them to understand their needs and offering practical support that helps them to live well.

Everything we do is guided by the experiences of the people we work with. By sharing these experiences, along with information people can trust, we want to challenge the stigma associated with HIV, hepatitis C and sexual health, and address the broader inequalities that our communities face.

About the post

To provide HIV and blood borne virus prevention and support, as well as wider sexual health promotion, across Highland and Argyll and Bute. The post holder will provide support to individuals living with HIV and deliver key prevention messages targeting those at higher risk of HIV transmission and poor sexual health outcomes – this will include providing outreach at public sex environments (PSE) and online. The post holder will also coordinate condom schemes across both areas.

About the person

We are looking for someone with an interest in, and passion for, improving the lives of people affected by blood borne viruses and poor sexual health. They must have demonstrable experience of working with vulnerable groups, with excellent interpersonal skills and the ability to develop positive relationships with a range of service users and stakeholders. This role demands a number of face-to-face activities in both Highland and Argyll & Bute, so access to a vehicle and ability to travel is essential.

Main duties and responsibilities:

1. To provide HIV prevention and health promotion services focusing on those at higher risk of HIV transmission
2. To provide comprehensive and holistic support to people living with HIV.
3. To offer Blood Borne Virus testing in accordance with Waverley Care testing protocols and NHS Highland Care Pathways, through community testing and regular drop in clinics.
4. To work effectively with a range of partners in the local area including health colleagues and others in voluntary and statutory sector services.
5. To be a health promotion resource to local organisations/services and individuals who fall within a health inequalities agenda to promote sexual health and HIV awareness.

6. To support the provision of safer sex materials through promotion of CCard, Condoms by Post and other condom distribution schemes as appropriate.
7. To record accurate data for monitoring and reporting purposes.
8. To participate in a system of support and supervision, and to adhere to all Waverley Care policies and practice guidelines.
9. To take advantage of learning and development opportunities as they present.
10. To work evenings and weekends as required.
11. Undertake any other duties, which may be reasonably required

Person Specification

Skills and Experience	
Essential	Desirable
<p>Understanding of sexual health and blood borne viruses</p> <p>Knowledge of the issues and health inequalities affecting vulnerable groups in remote and rural communities</p> <p>Experience of working with sensitive and confidential information</p> <p>Experience of person centred working</p> <p>Experience of supporting vulnerable adults</p> <p>Ability to work in partnership with a range of stakeholders</p> <p>Excellent interpersonal and communications skills – written and verbal</p> <p>Current clean driving licence and willing to travel regularly</p>	<p>Up-to-date child protection / protection of vulnerable adults training</p> <p>Experience of working with and supervising volunteers</p> <p>Experience of delivering both in person and digital services to a range of audiences</p>
Values and Behaviours	
Essential	Desirable

<p>Able to take a pro-active, creative and solution focused approach</p> <p>A team player with the ability to develop good working relationships with staff, service users and partners</p> <p>Self-aware, courteous and respectful of service users and colleagues</p> <p>Able to take a high level of personal responsibility</p> <p>Strong problem solving skills</p>	
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