20	Recruitment and Promotions Person Specification		
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	POST DETAILS		
Section/Team:	Management Team		
Post Title:	Youth Connections Coordinator (35 Hrs)		
	Essential	Desirable	
Experience	 Experience of supporting/ managing Staff & Volunteers Experience of working with children & young people in a relevant setting. Experience of working with groups and/ or providing 1-2-1 support Experience of interagency partnership working Experience of monitoring and evaluation 	 Previous experience in advice and support work. Experience of youth outreach or detached youth work. Play work Fundraising 	
Qualifications	Relevant qualification in social work, healthcare or youth / community work	Further training in youth and community work or related discipline.	
Skills & Attributes	 Ability to empathise with, and relate to, young people. Ability to engage young people. Good teamwork approach Leadership & Problem solving skills Commitment to self-development and learning Excellent administrative skills Supportive and enabling approach Ability to demonstrate initiative Ability to prioritise and organise own workload Budgeting Skills Excellent communication & interpersonal skills. Excellent Presentation skills Ability to be responsive and flexible. 		
Values & Attitudes	 Commitment to the social inclusion of young people through a variety of approaches. Support for the principles of equal opportunities. 		

Knowledge	 Sound knowledge of issues faced by children & young people. Issues affecting children, young people and their families GIRFEC principles and SHANARRI indicators 	 Specialist knowledge of youth issues e.g employment, education/further education, youth rights, housing, etc. Current policy and trends in youth issues, community care, health and social services
Others	 Competent & confident driver Possession of full clean driving licence Prepared to drive Y sort it People Carriers Ability to be flexible re: working locations. Preparedness to work evenings and weekends on a flexible basis. 	