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**Job Description**

**Job Title:** Garden project worker

**Salary:** £20,500 Pro rata

**Hours:** 32.5 hours per week and will include some evenings and weekends

**Duration:** 3 years from start date 2021

**Location:** Palacerigg Country Park, Cumbernauld

**Closing Date:**

**Funder: This role is funded by the National Lottery Community Fund for a 3 year period.**

**About us.**

Watch Us Grow is a charity based in Palacerigg Country Park on the outskirts of Cumbernauld. We work with adults who have Additional Support Needs. We aim to help people become more independent both at home and within the communities they live. We do this by creating roles and educational experiences that develop new skills and self-confidence.

We are looking for someone to join our garden team where you will be supporting our members to grow and sell plants for public sale and vegetables. Our garden is open all year round to the public and provides a great environment to work, learn and socially interact.

**Job Description**

Watch us Grow is looking for someone who enjoys working outdoors in all weather and all seasons. Your primary role will be supporting people on our garden project. This will involve you guiding and helping our students to complete their daily tasks maintaining the garden, completing course work and growing vegetables and plants. It will also involve physically taxing work normal to gardening and landscaping.

You will coordinate our mobile pop up plant stall which will include some weekend work.

This job will involve you being creative, bringing new ideas that engage imaginations and keep things evolving and new in the garden. It may involve basic woodwork, hard landscaping, arts and crafts, nature and environmental projects, the list goes on and all ideas are welcome.

You will report to the General Manager and work within an existing and established staff team to develop Watch us Grow in new and exciting directions.

You will need to be enthusiastic and patient, show an understanding of people with additional support needs. You will have experience in either Horticulture/ Gardening, a Handy Trade or the Arts and have some DIY experience. You will be creative, friendly and engaging.

The job will involve you driving a 9 seater minibus and a Transit size van. So clean driving license is required.

**Duties and responsibilities**

1. Collect and drop off members before and after the garden shift.
2. Support our students and volunteers in all aspects of their work offering an experience which is purposeful and fulfilling both physically and mentally.
3. Ensure a safe working practice both in the garden and elsewhere which will keep all areas safe for visitors, students, volunteers and staff.
4. Ensure that all health and safety legislation is adhered to.
5. Help to create and deliver engaging projects for our students.
6. Help students to complete horticultural qualifications.
7. Working some evenings and weekends on our pop up plant stall, social activities or on other fund raising events
8. Work closely with all of the Watch Us Grow staff team
9. work that may include representing and promoting the values and work of Watch Us grow at events
10. Any other tasks and activities as reasonably required to fulfil the needs of the organisation.
11. Driving a minibus and vans for work related reasons.