



All **basketballscotland** staff are expected to adhere to our Values and Behaviours

## Job Description

- The main aim of this role is to successfully deliver a CashBack School of Basketball, positively impacting the lives of young people through basketball and youth work
- Use a youth work approach to positively change the lives of young people and help them overcome challenges. This includes but is not limited to: enhancing young people's sense of belonging in their community; reducing anti-social behaviour: and, supporting young people's mental health
- In addition, approximately one day a week will be spent on wider **basketballscotland** duties best utilising your skill set to positively impact the wider basketball community.

<b>Contract Type:</b>	<b>Fixed Term, 2 years (until 31<sup>st</sup> March 2023)</b>
<b>Team:</b>	Participation Development Team
<b>Reports To:</b>	National Development Manager
<b>Budget Responsibilities:</b>	i) Development Team budget                      ii) personal expenses budget

## Duties & Key Responsibilities

### 1. CashBack Schools of Basketball (CSoB)

Approximately 4 days out of 5.

- 1.1 Plan, manage and deliver the **CSoB** to positively impact the lives of a group of 11-14-year olds
  - 1.1.1 Mentor and support young people to obtain accredited and non-accredited qualifications that improve their learning and employability
  - 1.1.2 Build confidence and resilience, improve health and well-being and develop skills of those most at risk of progressing into anti-social behaviour and crime
  - 1.1.3 Work collaboratively with the basketball coach to engage the core group of young people in basketball, both within and outwith the school environment
- 1.2 Develop relationships with key stakeholders to enhance collaborative work to build support plans for the young people
- 1.3 Monitor and Evaluate the progress of the participants within the CSoB and report monthly to the National Development Manager on attendance, attainment & behaviour
- 1.4 Inform the Communications department of stories in line with key strategic principles
- 1.5 Reach KPI's set by CashBack and senior management



## **Basketball Social Impact Officer**

### **2. Based on your skill set, undertake other **basketballscotland** duties**

Approximately 1 day out of 5 with flexibility on how this is achieved. Examples of how this may look are detailed below:

- Build relationships with clubs to help with any challenges presented and support their on and off court activity
- Work with relevant **basketballscotland** staff to ensure clubs are aware of opportunities and support available to them
- Involvement in wider basketball activity such as supporting competitions, running events, deliver educational opportunities or improving the wellbeing of a wider demographic of the basketball community

### **Other Duties**

Undertake all other activities as directed by **basketballscotland**

Work with the National Development Manager to ensure the Development and 'CashBack for Communities' budgets are met.

Develop and build strong community relationships with external stakeholders i.e. **sportscotland**, Active Schools, Universities, SAMH (Scottish Association for Mental Health), SSF (Scottish Sport Futures), and develop relationships with youth networks.

Adhere to the **basketballscotland** Values and Behaviours



## **Basketball Social Impact Officer**

### Person Specification

1. The Person Specifications for this position are detailed in the table below.

### Application Details

2. As part of the recruitment process, we request all applicants to please complete the anonymous Equality Questionnaire, found [here](#).

Applicants should apply by submitting a **C.V. and Covering Letter** demonstrating their suitability for the role in line with the person specification to the address below.

### Closing Date

3. All applications should be received via email by **9am Wednesday 28<sup>th</sup> July 2021**. Late applications will not be considered. Applicants will be notified within one week of closing if they are required for interview.

We expect interviews to be held week beginning 9<sup>th</sup> August 2021.

### Contact

4. Applications should be marked 'Private and confidential' and emailed to: [hr@basketball-scotland.com](mailto:hr@basketball-scotland.com)



**Basketball Social Impact Officer**

Person Specification

<b>FACTORS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications and Experience</b>	<p>A degree level qualification</p> <p><b>or</b></p> <p>A minimum of three years' professional experience working in Youth Work, Community Learning, Development or Education, or related environment</p>	<p>A history/qualification in working with young people</p> <p>A coaching qualification, preferably in basketball</p>
<b>Disposition and Personal Qualities</b>	<p>Friendly, cheerful, positive and self-driven with a solutions-focused mindset and an ability to work independently or as part of a team</p> <p>Strong personal values that influence behaviours</p> <p>Passionate about person and sport development</p> <p>Ability to use initiative, plan workload and work with limited supervision</p>	<p>High level of self-awareness and committed to your own development</p>
<b>Work &amp; Other Experience</b>	<p>Experience of working with young people to positively impact their lives</p> <p>Experience of identifying issues and creating a plan and delivering bespoke programmes to positively impact lives</p> <p>Experience in managing projects and delivering to a plan to meet outcomes and targets</p> <p>Demonstrated ability to engage partners and build strong, long term relationships</p>	<p>Experience in sport development, that includes but is not limited to: increasing participation; improving capability and effectiveness of clubs; and, delivering education programmes</p> <p>Experience of working with 'at risk' young people</p>
<b>Knowledge, Skills and Abilities</b>	<p>Excellent rapport and communication skills, with the ability to establish trusting relationships</p> <p>Ability to work with young people to identify challenges and needs, and build a plan to meet these needs</p> <p>Knowledge of safeguarding, child protection and equality frameworks and processes</p> <p>Exceptionally well planned and organised.</p> <p>Ability to prioritise effectively and enjoy multi-tasking in a busy environment</p> <p>Ability to maintain positive relationships with a variety of stakeholders, including volunteers</p>	<p>An understanding of Long-term outcomes from CashBack for Communities Principles</p> <p>A sound understanding of sport clubs and the challenges they face</p> <p>Competent computing skills, including Microsoft Office</p>