

# **basketball**scotland Job Advert: Basketball Social Impact Officer

Location: Glasgow

## Application Note

Due to the COVID-19 outbreak, there may need to be flexibility in the interviewing process stage.

## Overview

Interested in making a difference to the lives of young people and improving/increasing physical activity?

**basketball**scotland are now recruiting a Basketball Social Impact Officer for their CashBack Schools of Basketball to positively impact the lives of young people. We are seeking someone who is skilled and experienced in youth work. This 2-year fixed term post will use basketball and youth work to build confidence and resilience, improve mental and physical well-being and increase employability in those identified as most at risk of progressing into anti-social behaviour.

The successful candidate will be energetic, positive and emotionally aware, with an excellent ability to build meaningful relationships with teachers, students and other community and sporting partners within the local area. They will be organised and enjoy working in a team whilst being able to self-motivate to manage the varied workload this job entails. Aware of their personal values, the successful applicant will understand the importance of monitoring and evaluating and have a firm knowledge of child protection standards.

We are a fair and inclusive employer. As part of the recruitment process, we request all applicants to please complete the anonymous Equality Questionnaire, found [here](#).

## The Role

The role will be part of a team to successfully deliver a CashBack School of Basketball, changing peoples lives through basketball. Working alongside someone with a basketball coaching skill set, the role will involve engaging a small number of young people in youth work activities.

For more on the work undertaken by the CashBack School of Basketball please click [here](#).

The focus will be to use basketball as a tool to change the lives of a group of 11-14-year-olds. Based at the school and the surrounding community, you will work with young people who have been recruited based on risk factors including SIMD, and experience of care. The aim is to have a positive impact by building confidence, enhance physical and mental well-being and improve the learning and employability of those previously identified as most at risk of progressing into anti-social behaviour or crime.

## Duties

- Work within and out with the school to deliver successful outcomes for the CashBack School of Basketball (CSoB). This will include: 1-2-1 mentoring with young people; personal planning for young people; work collaboratively with national and regional partners; monitoring and reporting; supporting young people to obtain accredited and non-accredited qualifications; and, community development opportunities.
- Utilising your youth work skill set, establish, support and deliver personalised support plans to the young people in the CSoB school who may be most at risk of progressing to anti-social behaviour or crime, in order to increase their employability and employment options.
- Support young people to attend basketball sessions within their community, outside of regular school hours
- Deliver activities to young people (in and out of school) which are centred around mental health and mindfulness to help them contribute positively to their communities.
- Work with the National Development Manager to ensure the Development and 'CashBack for Communities' budgets are met.
- Develop and build strong community relationships with external stakeholders i.e. **sportscotland**, schools, Active Schools, Universities, SAMH (Scottish Association for Mental Health), SSF (Scottish Sport Futures) and develop relationships with youth networks.

## Personal Skills

- You are friendly, cheerful, positive and self-driven, able to work independently and as part of a team who understands the importance of working and living to a set of values and behaviours
- A "People Person".
  - Excellent rapport and communication skills
  - Ability to quickly establish trusting relationships with young people and motivate them to participate in activities and events
  - Can build and maintain positive relationships with teachers, parents and other adults to prioritise the development of the young people
  - Able to create strong working partnerships with clubs and members of the community
- Organised and Disciplined
  - Can self-motivate and plan own workload
  - Organisational and administration skills are at a high standard
  - Able to prioritise effectively and enjoy multi-tasking in a busy environment
- Understanding and appreciation of the importance of monitoring and evaluation

- A working understanding of safeguarding children and young people
- A sound understanding of sport clubs, what helps them be successful and the challenges they face

### Experience

- Degree level qualification or 3 years working experience in Youth Work, Community Learning and Development, Education or sport development
- Working in a youth work environment
- Experience of working with at risk young people and having a positive impact on their lives
- Experience of assessing the needs of young people to correctly plan and deliver bespoke programmes which will make a positive difference in their life
- Experience of having conversations with young people, identifying issues affecting them and putting a plan in place which results in their needs being met
- Experience of delivering positive mental health activities or education
- Experience in sport development is desirable which includes but is not limited to: increasing participation; improving capability and effectiveness of clubs; and, delivering education programmes