



Rocket Science UK Ltd

Consultant – Newcastle, London and Edinburgh

Rocket Science is a values led consultancy with a high reputation for the quality of our work and our influence on both policy and practice.

We are now looking for consultants to join our Newcastle, London and Edinburgh teams.

We are currently home working but in the medium term the post will involve a mix of office and home based working, to be agreed with the successful candidate. We will provide all the office equipment you need to work comfortably and efficiently from home.

We have highly regarded staff development programme with a supportive supervision and mentoring approach. In 2019 we were accredited at Gold level as both Investors in People and Investors in Young People. We were one of the first companies to sign up to the Scottish Business Pledge and we are an accredited Living Wage employer.

Job Title	Consultant
Purpose of Job:	To contribute to a range of assignments with a variety of clients across the UK, and to winning work
Supervised by	Principal Consultant
Salary Scale	£21,000 - £28,000 in Newcastle and Edinburgh and £24,000 - £31,000 in London
Benefits	We provide a wide range of benefits and opportunities – such as paid time for charitable volunteering – together with 25 days’ annual leave plus 10 days public holiday, and 6% pension contributions
Hours	Full time (37.5 hour week) Monday to Friday - additional hours may be required out of hours from time to time
Location	Multiple positions available across our London, Edinburgh and Newcastle offices
Contract	Permanent

1.1 Introducing Rocket Science

We are a highly regarded specialist consultancy with offices in Edinburgh, Newcastle and London. We focus on working with clients to improve the performance of services for the public, and we work as independent advisers, researchers, evaluators, facilitators, trainers and mediators. We specialise in the fields of employability, health and social care, housing and homelessness, learning and skills, third sector development, and local economic development. We recognise the importance of considering intersectionality in all we do, and in gender-informed approaches, and we are currently growing our portfolio of work in these areas.

Our services go beyond consultancy to include organisational and partnership development, as well as acting as evaluation partners and managing agents of a number of significant grant programmes. We have a particular commitment to work which helps disadvantaged individuals, families and communities enhance the quality of their lives.

For more detail visit our website at www.rocketsciencelab.co.uk

1.2 This role

We are looking for multiple people with 2 or more years' experience in a relevant field to join our Newcastle, Edinburgh and London teams.

1.2.1 Key areas of responsibility



To undertake research/policy work, including: content and data analysis; analysing and interpreting policy, legislation, statistics and other information; identifying good and bad practice; and forecasting trends and future developments



To help with the development of ideas, products and services on behalf of Rocket Science and/or its clients and in the context, where appropriate, of different public-policy initiatives



To contribute to the production of proposals, reports and briefings in appropriate forms which may include newsletters, articles, letters and mailings



To undertake other duties and tasks appropriate to the post as may be required from time to time.

1.2.2 Skills and experience

The person we are looking for is likely to have completed a relevant degree, have 2 or more years' experience in a relevant field, will be expected to have:

- An understanding of the public policy context in the UK including experience working in a relevant field
- Insights into employability and skills, education, health, social care, or housing related research preferably with experience in one or more fields
- Evidence of strong written communication: ability to clearly articulate a story by bringing together evidence from a range of sources (primary and secondary sources) about complex policy issues
- Evidence of strong data analysis skills including advanced Excel and graphical presentation of patterns and trends
- Evidence of effective oral communication including some of the following: focus group facilitation, presentation, contribution to meetings (internal and external), and interviewing stakeholders and service participants (telephone and face-to-face)
- Ability to work independently and initiate, plan and prioritise workloads and meet deadlines
- Ability to think creatively and offer ideas in designing our approach to tasks
- Ability to make positive contributions to internal and external teams
- Understanding of how to use IT effectively and appreciate the potential of IT-based solutions and tools to enhance our services to clients.

1.3 The way we work

Our values guide the way we work and the way we develop as a company. Rocket Science consultants should behave in ways that are consistent with these values.

	Integrity		Learning and sharing
	Making a difference		Fun
	Social justice		Empowering

1.4 To apply for the job

To apply for this role, please submit a CV with covering letter explaining how your experience makes you suitable for the role, and the contribution you could make to Rocket Science. These should be submitted to clare.hammond@rocketsciencelab.co.uk

Please also include the names of two referees, including, if applicable, your most recent or last employer. Please note that referees will not be approached without your prior knowledge, and only following a successful application and interview.

Closing date for applications: Friday 16th July 2021 at midday.

We plan to hold virtual interviews for shortlisted candidates during the week of 19th and 26th of July 2021 (but are flexible in terms of the availability of shortlisted applicants).

1.5 Further information

If you would like an informal discussion about these roles, please contact Clare Hammond at clare.hammond@rocketsciencelab.co.uk

Rocket Science operates an equal opportunities policy and will appoint solely on the basis of the applicant's ability to do the job in question. We do not discriminate with reference to age, gender, sexual orientation, race, colour, religion, marital status or disability, nor will such factors play any part in decisions on appointment or selection.