

PERSON SPECIFICATION

Position: Community Link Worker

Essential skills, experience and attributes required for this post
Recognised degree, diploma or equivalent, in community learning and development, social work or health care and/or similar appropriate level of knowledge gained from significant practical work experience.
Extensive experience of working within Community Learning & Development, Social Work, Health, or related field
Knowledge and experience of working with people who are experiencing complex social and emotional challenges
Experience of working with partners, community groups and individuals to engage with local communities
Experience of carrying out regular monitoring and evaluation in order to review practices and assess outcomes
Experience of networking and liaising with representatives from public, private, and voluntary sectors
Strong understanding and sensitivity to the needs of people who may be isolated, have long term health conditions, experiencing poor mental health or living in deprivation.
Excellent understanding of the importance of confidentiality and appropriate information sharing and the ability to respect this in practice in relation to people supported and colleagues
Project planning, organisational and time management skills.
Ability to prepare a clear, concise and person-centred action plan which others can follow to enable support to be provided.
Have a positive outlook, be self-motivated and flexible
Ability to work autonomously, meet deadlines, plan workloads, and to work as part of a team
Knowledge and commitment to diversity and equal opportunities and ability to apply awareness of these to all areas of work
Ability to develop and maintain sound working relationships
Excellent (English) written, verbal and non-verbal communication skills
Fully competent and comfortable with the use of Microsoft Office software (Word, Excel, PowerPoint, Outlook). Knowledge of smartphone communication apps such as Zoom, MS Teams & Whatsapp would also be advantageous.
Desirable skills, training and experience that would be an advantage for this post
Relevant qualification in topics such as health behavioural change or motivational interviewing
Experience of working within primary care
Experience of partnership work across the sectors
Knowledge of services, groups and organisations in Central and South West Edinburgh