



**Sanctuary
Scotland**

Community Builder, Carbrain and Kildrum

Salary: £24,000

Hours: 4 days per week

3 days community based in Cumbernauld, 1 day remote working

Who we are and what we do: Resilience Learning Partnership (RLP) are an education and training provider specialising in Psychological Trauma and lived experience. The majority of our workforce have lived experience of both psychological trauma and public services which allows us to imbed a deep and meaningful understanding of the complexities to consider when designing/redesigning public policy and service provision in Scotland. Our workforce is diverse and individual qualifications range from Post Graduate degree level to National Qualifications. Where individuals don't have the relevant or required academic/professional experience we work with them through new and innovative approaches to develop assets-based learning and development which allows them to develop the skills required to become part of the wider sector workforce in Scotland.

Sanctuary Scotland is one of the country's leading Social Landlords, providing over 6500 homes across country and working with partners to support communities where people are proud to live.

If you would like to know more about our organisations;

<https://resiliencelearningpartnership.co.uk>

<https://www.sanctuary-scotland.co.uk>

This post is an innovative approach to neighbourhood-based community development. It will take an Asset Based Community Development and Trauma-Informed approach to working alongside the communities of Carbrain and Kildrum. It will support residents to identify their strengths, aspirations, passions and gifts as well as develop understanding of the impact trauma can have on individuals, families and the wider community; it will have a major focus on supporting development of relationships and connections locally as well as implementing the principles of trauma-informed practices: Choice, Collaboration, Empowerment, Trust and Safety.

This post is supported by CCG Construction Group. CCG | Construction and Manufacturing Group | CCG (c-c-g.co.uk)

If you would like to apply for the above position, please send your CV and a covering letter stating your reasons for applying for this role and why your CV should be considered.

After shortlisting candidates, those who are successful will be invited to a panel interview where you will be required to do a short presentation or activity. You will be informed more about this next stage in the process closer to the interview period. Interviews will take place the week of the 16th August 2021.

If you are interested and would like more information please contact Anthony Morrow, Community Connector Manager at Sanctuary Scotland on Anthony.Morrow@sanctuary.co.uk or on 07483 905 111 to discuss more details about this approach and our aspirations for the role.



**Sanctuary
Scotland**

Community Builder, Carbrain and Kildrum

Salary: £24,000

Hours: 4 days per week

3 days community based in Cumbernauld, 1 day remote working

Reports to: MD Resilience Learning Partnership (RLP) and Sanctuary Scotland Community Connector Manager

Purpose: To implement an Asset Based Community Development approach to community-based work in the Carbrain and Kildrum areas of Cumbernauld. This is a partnership between RLP and Sanctuary Scotland Housing Association.

Key Accountabilities:

- Implement an Asset Based Community Development (ABCD) approach, supporting the development and empowerment of the communities of Carbrain and Kildrum
- Take a Trauma Informed approach to all aspects of work, implementing the 5 key aspects of this: Choice, Empowerment, Trust, Safety, Collaboration
- Support residents to identify their skills, gifts and aspirations and share these with others
- Support development of relationships, networks and connections between members of the community, to existing groups and associations
- Share good practice on trauma informed community building with key partners
- Engage directly with relevant housing contacts and other services e.g. North Lanarkshire Council, Community Councils, Corra foundation etc
- Maintain relevant records around engagement numbers, case studies, stories of change



**Sanctuary
Scotland**

Community Builder, Carbrain and Kildrum

Salary: £24,000

Hours: 4 days per week

3 days community based in Cumbernauld, 1 day remote working

Work Experience	Essential	Desirable
Recent experience in a similar role, specifically of an Asset Based Community Development Approach	✓	
Experience in reaching a wide range of residents, including the ability to make new relationships with unknown residents	✓	
Ability to facilitate community conversations with small groups of residents	✓	
Ability to work autonomously <u>and also</u> as part of a team	✓	
Practical experience of working with a wide range of stakeholders at all levels	✓	
Ability to build effective relationships with a wide range of individuals	✓	
Experience of working with communities within the Cumbernauld area		✓
Lived experience of belonging to a marginalised community		x
Understanding of the importance and value Lived Experience brings to community work		x

Skills Required	Essential	Desirable
Excellent understanding of written and spoken English	✓	
Excellent communication skills	✓	
Excellent interpersonal and customer care skills	✓	
Political awareness with an ability to influence, challenge and support		✓
Basic Microsoft Word	✓	
Basic Microsoft Excel	✓	
Basic Microsoft PowerPoint	✓	
Competent in using email, social media and mobile technologies, or a willingness to learn	✓	