

## PERSON SPECIFICATION

Position: Young Carers Project Worker

Essential skills and experience needed for this post
A minimum requirement of 3 years' experience working with children and young people, including individual and group work.
Skills and experience of working with children and young people, as individuals and in groups, and working towards and achieving positive outcomes in a way which assesses need, addresses issues and is imaginative and empowering to young people.
Ability to form appropriate relationships with children and young people aged from 5 to 25.
Sound understanding of, and sensitive approach towards, the situations, needs and difficulties faced by children and young people.
An understanding of the issues faced by young carers.
Some knowledge and experience of the way statutory and voluntary agencies are organised and some understanding of current community care policies.
Experience of linking in with agencies in the statutory and voluntary sector.
Ability to use own initiative, as part of a team and organise own work efficiently in consultation with the Head of Service.
An approach to work which is positive, flexible and reflects a commitment to the rights of children and young people.
Excellent (English) written, verbal and non-verbal communication skills
An ability to write progress reports and keep appropriate records of work with individuals and groups of young people.
Understanding of, and commitment to, the promotion of equal opportunities policies and practice.
Fully competent and comfortable with the use of Microsoft Office software (Word, Excel, PowerPoint, Outlook). Knowledge of smartphone communication apps such as Zoom & Whatsapp would also be advantageous.
The ability to share specialist knowledge for the development of colleagues.
Desirable skills and experience needed for this post
A relevant professional qualification in social work, youth work, community education, childcare or other relevant qualification.
Experience of working in the Voluntary Sector
Experience of reporting to funders
Supporting staff and volunteers in a group work environment
A current driving licence and access to a car for business use