CACE aims to be an Equal Opportunities employer. CACE requires all its employees to operate its policy of equal opportunity and not to discriminate against any person because of age disability, gender identity and gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation. By completing this section of the application you will assist us in monitoring our efforts towards achieving an inclusive and diverse workforce.

**Privacy notice**

This form is confidential and does not form part of the interview selection process. The information you supply to us on this form will be maintained in a secure database in an anonymised format for use in monitoring recruitment statistics only. Completion of each section is voluntary.

**ABOUT THE VACANCY**

Please state which job you have applied for.

|  |  |
| --- | --- |
| Job applied for:    ………………………………………………………..................................... |  |

 Where did you hear about this job?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Newspaper (please specify) |  | Friend |  | Recruitment company |  |
| Company website |  | Other (please specify) |  |  |  |

**GENDER**

What is your gender?

|  |  |  |  |
| --- | --- | --- | --- |
| Female |  | Transgender |  |
| Male |  | Prefer not to say |  |
| Gender fluid |  |  |  |

**ETHNIC GROUP**

How would you describe your nationality and/or ethnicity (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **A**    **White:** |  | **B**    **Mixed race:** |  | **C**    **Asian or Asian British:** |  |
| British - English, Scottish or Welsh |  | White and Black Caribbean |  | Indian |  |
| Irish |  | White and Black African |  | Pakistani |  |
| Other White background |  | White and Asian |  | Bangladeshi |  |
|  |  | Other Mixed background |  | Other Asian background |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **D**    **Black or Black British:** |  | **E**    **Chinese and other groups:** |  |  |  |
| Caribbean |  | Chinese |  | Prefer not to say |  |
| African |  | Other ethnic group |  | Other Black background |  |

**AGE**

What is your age (please tick)?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16–17 |  | 18–21 |  | 22–30 |  | 31–40 |  | 41–50 |  |
| 51–60 |  | 61–65 |  | 66–70 |  | 71+ |  | Prefer not to say |  |

**SEXUAL ORIENTATION**

How would you describe your sexual orientation (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual / straight |  | Bisexual |  | Prefer not to say |  |
| Gay man |  | Gay woman / lesbian |  |  |  |

**RELIGION OR BELIEF**

Please describe your religion or other strongly-held belief.

|  |  |
| --- | --- |
| I would describe my religion or belief as: |  |
| I have no particular religion or belief |  |
| Prefer not to say |  |

**DISABILITY**

The Equality Act 2010 defines a disability as a “physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |
| Used to have a disability but have now recovered |  | Don’t know |  |
| Prefer not to say |  |  |  |

**Form should be returned to mags@careatcace.com**