

Youth Development Worker

Person Specification

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|  | **Person Specification Criteria**  |
| **Essential**  | **Desirable** |
| **Experience**  | * Evidence of 2 years relevant experience in working with young people in a variety of settings and with young people from challenging or disadvantaged backgrounds;
* Experience of facilitating skills development in at least one of the following settings: Informal learning provision (Sports/Arts/Outdoors), Education sector, Employment training.
* Experience of developing, supporting and maintaining effective and productive relationships and projects with external organisations;
* Experience of providing advice, guidance and one to one support to young people;
* Experience of evidence recording and evaluation processes;
* Willingness to spend up to 12 weeks sailing per annum as well as some evening and weekend work as required;
* The post holder may be required to undergo a medical assessment as per Ocean Youth Trust Scotland’s staffing procedures;
* This post is also subject to satisfactory PVG/DBS checks;
 | * Experience of working with challenging young people in a remote wilderness or offshore environment;
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| **Skills, Abilities and Knowledge** | * Ability to communicate effectively and build rapport with young people and staff from partner agencies and schools and establish and maintain appropriate relationships;
* Knowledge of voluntary and statutory sectors in Scotland including Criminal Justice Social work departments and Children’s Hearing System;
* Effective time management and ability to work to deadlines;
* Ability to work on own initiative;
* Effective skills in the use of MS Software packages;
 | * Knowledge of drug and alcohol related issues and previous experience of working with this client group;
* Knowledge of the effective use of social media;
* Knowledge of the SQA system as well as knowledge and experience of development training and/or informal education;
* Driving Licence - due to the need to cover a large geographical area it would be advantageous to have a driving licence and consistent access to a car.
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| **Education and Training**  |  | * Qualifications in youth work, community education, community development, social work or a related discipline;
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| **Personal Qualities** | * Commitment to Ocean Youth Trust Scotland’s mission and values.
* Open-minded, values equality and diversity, supportive of others.
* Thoughtful and committed to developing both yourself and others.
* Proactive, flexible and collaborative, aims to exceed expectations.
* Respectful of colleagues, clients, stakeholders and delivery partners alike and acting as an ambassador for the Trust at all times.
* Optimistic, enthusiastic, motivated, organised, represents with passion, act as a positive role model.
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