

Youth Development Worker

Person Specification

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|  | **Person Specification Criteria** | |
| **Essential** | **Desirable** |
| **Experience** | * Evidence of 2 years relevant experience in working with young people in a variety of settings and with young people from challenging or disadvantaged backgrounds; * Experience of facilitating skills development in at least one of the following settings: Informal learning provision (Sports/Arts/Outdoors), Education sector, Employment training. * Experience of developing, supporting and maintaining effective and productive relationships and projects with external organisations; * Experience of providing advice, guidance and one to one support to young people; * Experience of evidence recording and evaluation processes; * Willingness to spend up to 12 weeks sailing per annum as well as some evening and weekend work as required; * The post holder may be required to undergo a medical assessment as per Ocean Youth Trust Scotland’s staffing procedures; * This post is also subject to satisfactory PVG/DBS checks; | * Experience of working with challenging young people in a remote wilderness or offshore environment; |
| **Skills, Abilities and Knowledge** | * Ability to communicate effectively and build rapport with young people and staff from partner agencies and schools and establish and maintain appropriate relationships; * Knowledge of voluntary and statutory sectors in Scotland including Criminal Justice Social work departments and Children’s Hearing System; * Effective time management and ability to work to deadlines; * Ability to work on own initiative; * Effective skills in the use of MS Software packages; | * Knowledge of drug and alcohol related issues and previous experience of working with this client group; * Knowledge of the effective use of social media; * Knowledge of the SQA system as well as knowledge and experience of development training and/or informal education; * Driving Licence - due to the need to cover a large geographical area it would be advantageous to have a driving licence and consistent access to a car. |
| **Education and Training** |  | * Qualifications in youth work, community education, community development, social work or a related discipline; |
| **Personal Qualities** | * Commitment to Ocean Youth Trust Scotland’s mission and values. * Open-minded, values equality and diversity, supportive of others. * Thoughtful and committed to developing both yourself and others. * Proactive, flexible and collaborative, aims to exceed expectations. * Respectful of colleagues, clients, stakeholders and delivery partners alike and acting as an ambassador for the Trust at all times. * Optimistic, enthusiastic, motivated, organised, represents with passion, act as a positive role model. |  |