Hospice UK Equal Opportunities Monitoring Form

Hospice UK recognises respects and values equality, diversity and inclusion. Having a diverse mix of staff and volunteers enables us to benefit from a range of backgrounds, heritages, ages, experiences and skills. Our recruitment processes are carried out to ensure that people are selected based on their ability to do the job for which they have applied.

No applicant will receive less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Completing this form is voluntary and information provided will be treated as confidential by Hospice UK. It will only be used to measure the effectiveness of Hospice UK’s Equality, Diversity and Inclusion Policy. Any information provided is not identifiable to the applicant as it is separated from the application form and is not provided to the recruitment panel at any time. All data provided will be treated in accordance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR).

Information provided will be held in confidence by Hospice UK’s HR team for 6 months after the job closing date and will then be destroyed. If you have any queries about how your data will be used or you which to withdraw it at anytime, please email: [recruitment@hospiceuk.org](mailto:recruitment@hospiceuk.org)

Hospice UK Equal Opportunities Monitoring Questions

**State job applied for:**

Gender

Male  Female  Non-binary  Prefer not to say

Gender identity

Please tick the box below you identify with

Transsexual  Transgender  Intersex  Prefer not to say

If you use a different term to describe your gender identity, please specify it below:

Are you married or in a civil partnership?

Yes  No  Prefer not to say

Age

18-29  30-39  40-49  50-59  60-65  65 and over

Prefer not to say

Disability

In the Equality Act 2010, a person has a disability if:

* they have a physical or mental impairment
* the impairment has a substantial and long-term adverse effect on their ability to

perform normal day-to-day activities

Do you consider yourself to have a disability?

Yes  No  Prefer not to say

Sexual Orientation

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you use a different term to describe your sexual orientation, please specify it below:

Ethnicity

Ethnic Origin

Ethnic origin is not about nationality, place of birth or citizenship, but the group you identify with. Please tick the box below that applies to you.

**White**

English  Scottish  Welsh  Irish  Northern Irish

Any other White background  please specify:

**Mixed**

White and Black Caribbean  White and Black African  White and Asian

Any other mixed background  Please specify:

**Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh:**

Indian  Pakistani  Bangladeshi  Any other Asian background

Please specify:

**Black, Black British, Black English, Black Scottish, or Black Welsh:**

Caribbean  African  Any other Black background

Please specify:

**Chinese or Other ethnic group**

Chinese  Arab  Prefer not to say

If you do not identify with any of the categories above or use a different term to describe your ethnicity please specify it below:

Religion or Belief

What is your Religion or Belief?

No religion or Belief  Baha’I  Buddhist  Christian  Hindu

Jain  Jewish  Muslim  Sikh  Prefer not to say

If you do not identify with any of the categories above or use a different term to describe your Religion or belief please specify it below: