Hospice UK Equal Opportunities Monitoring Form

Hospice UK recognises respects and values equality, diversity and inclusion. Having a diverse mix of staff and volunteers enables us to benefit from a range of backgrounds, heritages, ages, experiences and skills. Our recruitment processes are carried out to ensure that people are selected based on their ability to do the job for which they have applied.

No applicant will receive less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

Completing this form is voluntary and information provided will be treated as confidential by Hospice UK. It will only be used to measure the effectiveness of Hospice UK’s Equality, Diversity and Inclusion Policy. Any information provided is not identifiable to the applicant as it is separated from the application form and is not provided to the recruitment panel at any time. All data provided will be treated in accordance with the Data Protection Act 2018 and the General Data Protection Regulation (GDPR).

Information provided will be held in confidence by Hospice UK’s HR team for 6 months after the job closing date and will then be destroyed. If you have any queries about how your data will be used or you which to withdraw it at anytime, please email: recruitment@hospiceuk.org

Hospice UK Equal Opportunities Monitoring Questions

**State job applied for:**

Gender

Male [ ]  Female [ ]  Non-binary [ ]  Prefer not to say [ ]

Gender identity

Please tick the box below you identify with

Transsexual [ ]  Transgender [ ]  Intersex [ ]  Prefer not to say [ ]

If you use a different term to describe your gender identity, please specify it below:

Are you married or in a civil partnership?

Yes [ ]  No [ ]  Prefer not to say [ ]

Age

18-29 [ ]  30-39 [ ]  40-49 [ ]  50-59 [ ]  60-65 [ ]  65 and over [ ]

Prefer not to say [ ]

Disability

In the Equality Act 2010, a person has a disability if:

* they have a physical or mental impairment
* the impairment has a substantial and long-term adverse effect on their ability to

perform normal day-to-day activities

Do you consider yourself to have a disability?

Yes [ ]  No [ ]  Prefer not to say [ ]

Sexual Orientation

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to say [ ]

 If you use a different term to describe your sexual orientation, please specify it below:

Ethnicity

Ethnic Origin

Ethnic origin is not about nationality, place of birth or citizenship, but the group you identify with. Please tick the box below that applies to you.

**White**

English [ ]  Scottish [ ]  Welsh [ ]  Irish [ ]  Northern Irish [ ]

Any other White background [ ]  please specify:

**Mixed**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Any other mixed background [ ]  Please specify:

**Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh:**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Any other Asian background [ ]

Please specify:

**Black, Black British, Black English, Black Scottish, or Black Welsh:**

Caribbean [ ]  African [ ]  Any other Black background [ ]

Please specify:

**Chinese or Other ethnic group**

Chinese [ ]  Arab [ ]  Prefer not to say [ ]

If you do not identify with any of the categories above or use a different term to describe your ethnicity please specify it below:

Religion or Belief

What is your Religion or Belief?

No religion or Belief [ ]  Baha’I [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]

Jain [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If you do not identify with any of the categories above or use a different term to describe your Religion or belief please specify it below: