



Care Connections Coordinator Person Specification



Section/Team:	Mentoring Team	
Post Title:	Care Connections Coordinator (35Hrs)	
	Essential	Desirable
Experience	<ul style="list-style-type: none"> • Previous experience of working with care experienced young people • Demonstrable track record of working with young people in youth settings & complex environments • Knowledge or experience of Child Protection procedures & expectations • Knowledge of risk assessment framework – To identify and manage risk to young people 	<ul style="list-style-type: none"> • Previous experience of mentoring care experienced young people • Working and supporting families
Qualifications	<ul style="list-style-type: none"> • An appropriate youth work/ community / social work qualification or equivalent experience 	
Skills & Attributes	<ul style="list-style-type: none"> • Strong interpersonal skills, able to work with people at all levels • Able to build positive and constructive working relationships with all • Ability to support and supervise staff, mentors and volunteers • Ability to advocate for young people. • Ability to work in sometimes chaotic settings including de-escalation skills • Excellent written and verbal communication skills • Strong organisational skills • Financially literate – ability to understand budgets • Ability to prioritise own workload and competing demands • High levels of self-motivation & ability to act on own initiative • Creative thinker – ability to generate and implement new ideas • Ability to prioritise workload • Computer literate (MS Office) 	<ul style="list-style-type: none"> • Experience of developing and/or delivering training. • Social Media

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Values & Attitudes	<ul style="list-style-type: none"> • An affinity to working with young people commitment to the Social Inclusion of young people through a variety of approaches. • Commitment to a team based approach. • Support for the principles of equal opportunities. • Aligned to values of respect, openness, commitment and aspiration. 	<ul style="list-style-type: none"> • Awareness of how to sustain own wellbeing and that of others
Knowledge & Understanding	<ul style="list-style-type: none"> • Sound knowledge of issues faced by care experience young people. • Understanding of and ability to maintain appropriate level of confidentiality required in this type of role 	<ul style="list-style-type: none"> • Knowledge of range of services provided in area for children, young people and families.
Others	<ul style="list-style-type: none"> • Competent & confident driver • Possession of full clean driving licence • Prepared to drive Y sort it PeopleCarrier • Ability to be flexible re: working locations. • Preparedness to work evenings and weekends on a flexible basis. 	<ul style="list-style-type: none"> • Access to own car