**JOB DESCRIPTION**

**POST: Physical Activities worker (Part-time)**

**RESPONSIBLE TO:** Manager

**PURPOSE OF JOB:** This post is for an experienced youth worker with a high level of knowledge and expertise in designing and delivering outdoor pursuits youth work for young people aged 11+ to develop and implement a programme, reflecting GY priorities prospective candidates must have basic accreditation to deliver outdoor pursuits – although training may be provided to suitable candidate, external agencies will be used for advanced activities.

As a result of the pandemic Granton Youth took its services outside to enable us to work with larger groups which has proven to be a success with young people in improving their skills, mental health and wellbeing. As a result GY is looking for a youth worker with experience of delivering outdoor activities programmes for young people aged 11+ The successful candidate will develop and implement a programme to work with young people including; walking, cycling, orienteering, water-based activities etc and coordinating and designing the programme of outdoor activities, in conjunction with young people and networking with activity providers.

The post holder will lead a small staff team to deliver appropriate programmes to support and motivate young people to participate in the provision - including planning, development, decision-making processes and evaluation.

You will be responsible for line-managing a small team and project monitoring and evaluation..

Whilst developing a programme of outdoor activities is the result of the project, its focus is to develop trusting and supportive youth work relationships with local young people and to encourage their participation. Some of the participants may lack confidence and self-esteem or others may exhibit challenging behaviour. As leader you will be expected to manage a variety of young people and support them and their mental health and wellbeing, especially following the year of pandemic and its impact on young people’s mental health. The purpose is to support confidence-building, raise self-esteem and aspirations; enabling them to reengage with staff and peers so that they may be able to take up other opportunities; such as education, volunteering in the future. As stated some may express challenging behaviour, or emotional issues, or simply lack confidence. It is essential that the post holder is highly experienced, supportive and with good behavioural management skills.

You will support and motivate young people to participate in the provision - including planning, development, decision-making processes and evaluation. You will lead a team to provide a safe, secure and stimulating environment for young people.

You will be responsible for line-managing a small team and project monitoring and evaluation.

**MAJOR TASKS/JOB ACTIVITIES**

* To work with sessional staff in the delivery of outdoor programme of outdoor activities for local young people.
* To support and motivate young people to participate in the provision - including design, planning, development, decision-making processes and evaluation.
* To provide a safe, secure and stimulating environment for young people.
* To complete regular monitoring and evaluation reports for youth work provision.
* To support workers in service delivery.
* To ensure the delivery of activities which adhere to GY policies e.g. Health & Safety, Child Protection and Confidentiality etc.
* To participate in relevant training opportunities.
* To manage appropriate resources.
* To undertake all appropriate duties as requested by Manager.

**DECISIONS MADE IN COURSE OF JOB**

Decisions taken will include those related to the following:

* Programme design, content and associated tasks
* Monitoring and evaluation
* Recruitment of participants
* Delegation of tasks to youth workers
* Implementation of GY policies and best practice

**SUPERVISION RECEIVED**

The post holder will be supported and supervised by the Manager

**EDUCATIONAL/VOCATIONAL QUALIFICATIONS REQUIRED**

Staff must have a relevant qualifications relating to physical activity/outdoor pursuits programmes or a minimum of three years youth work experience at a senior level.

**EXPERIENCE REQUIRED**

The post-holder must have a high level of understanding of youth work competencies and a knowledge and understanding of the current issues facing young people. The successful candidate should be confident in their ability and able to articulate their ideas and communicate effectively with young people from a variety of backgrounds and excellent motivational skills. The post-holder must have a high level of both written and verbal communication skills and a track record of working with young people from marginalised areas. The successful post-holder will have excellent literacy and reporting skills in order to complete funding and monitoring and evaluation reports as required by manager. Delivery of activities will take place out of doors and the successful candidate should have experience in devising appropriate risk assessments for a variety of situations.

**COMPLEXITY**

The post will involve working with young people, alongside networking with a wide range of other agencies, implementing GY policy and best practice, monitoring and evaluation, programme planning/development/delivery, gathering local intelligence regarding youth issues.

All of the work requires skills and confidence to engage well with young people and staff. Young people taking part may have issues regarding confidence and communication and as such the post-holder will be required to have excellent communication skills and the ability to put young people at ease.

The post holder will devise, develop and implement programmes of activities, evaluations, imaginative and innovative responses to challenges being faced by the young participants. They will be responsible for developing innovative methods of engaging marginalised and isolated young people.

The post-holder will be expected to liaise and promote the programme and attract young people to use its services from a variety of agencies and partners including, schools, colleges, youth work agencies and other local agencies and organisations as required.

Funding for 3 year contract, which may be extended.