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STIRLING BAPTIST CHURCH

HAVEN COMMUNITY WORKER

VACANCY PACK

SEPTEMBER 2021

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ABOUT THE HAVEN

The Haven is both an established outreach centre and a vital part of the community ministry of Stirling Baptist Church. The Vision of the Haven is to support and enhance the experience of life in the Stirling area, but with a particular emphasis on the local community at “the Top of the Town”, an area with multiple social and practical deprivation issues. Founded in 2007 the renovated building was formerly Hermon Evangelical Church which has been redesigned to be both welcoming, functional and user friendly as possible, having several meeting spaces and a full kitchen.

The Haven also has a direct link to the Family Life Centre run by Stirling Baptist Church which also provides a safe and welcoming space for the delivery of community support services.

In recognising that there are large gaps in the provision of care by Local and National Government, the Haven helps provide a hub of support, a safe and welcoming space for the delivery of its own support services and those provided by other 3rd sector organisations addressing some of these gaps.

ABOUT STIRLING BAPTIST CHURCH

Stirling Baptist Church is a vibrant church in the heart of Stirling. Our church family is made up of a diverse group of Christian people drawn from various backgrounds.

Our vision is to be a Spirit-filled & empowered witnessing community, based on Acts 1:8.

We desire to see everyone in our church serving locally in Stirling, witnessing regionally in the areas that they live and work and engaging globally. We have a variety of programmes and ministries running throughout the week that enable us to see this vision fulfilled.

More information can be found on our website: [www.stirlingbaptist.org](http://www.stirlingbaptist.org)

SUPPORT FOR THE COMMUNITY WORKER

The Haven Community Worker will be supported by the Communities Steering Committee in relation to direction and purpose.

Line management will be through the Communities Team Leader and the Chair of the Steering committee, who will provide ongoing support.

JOB ADVERT

**Haven Community Worker Hours -** Part Time – 20 hrs/week

Salary – £20,000 pro-rata

(based on a 35 hr week)

### Description

The Community worker will focus on helping to mend brokenness in the lives of individuals and families.

Support to be provided ranges from practical help projects for individuals to social activities for all ages to homework club linked to the local primary school to Messy and Café church.

### The successful candidate will:

* Be able to demonstrate an understanding of community development with a focus on substance abuse and the problems arising from.
* Have experience in Christian community projects.
* Be an effective, thoughtful and relevant communicator of Christian faith.
* Be passionate about people becoming followers of Christ and getting engaged

with the local church.

* Have excellent interpersonal and networking skills.
* Be able to grow, equip and lead a team of volunteer leaders.
* Be able to assist in the development of and delivery of community programmes that engage with the Top of the Town and beyond.
* Work well in a team ministry context.
* Be self-motivated and flexible.
* Be able to prioritise workload and manage time effectively.

Closing date for Applications and CVs to be received by 5pm on 17th September 2021.

Interviews will commence as soon as possible after the closing date. Send your Application/CV and covering letter to the church office: -

Stirling Baptist Church

67 Murray Place, Stirling,

FK8 1AU [admin@stirlingbaptist.co.uk](mailto:admin@stirlingbaptist.co.uk)

Tel: 01786 450 581

## JOB DESCRIPTION

## THE HAVEN – COMMUNITY WORKER

## **A: Strategic Leadership**

## 1. To implement such areas of the agreed Haven plan as directed by the team leader and deliver the agreed outcomes.

## 2. To assist with the introduction of innovative activities and service provision to the benefit of both users and the local community.

## 3. To assist with the promotion of the Haven within SBC and to external partners and organisations.

## 4. To oversee the planned activities and individuals operating within the Haven premises.

## 5. To safeguard all users of the Haven and ensure that, as far as possible, they are supported.

## 6. To develop a caring community into which users of the Haven are made welcome and valued.

## 7. To develop and maintain effective and healthy relationships with both regular and occasional users and the broader community (including third sector partners, other churches, local authority, GPs/health service, education service etc).

## **B: Operational Leadership**

## 1. To assist the SBC Community Team and direct the work of the Haven in the local community, involving both evangelism and social action with a particular focus on and knowledge of the problems arising from urban deprivation and disadvantage.

## 2. To ensure that all who deliver services on behalf of (in name of the Haven) are appropriately trained, qualified, supported and meet all relevant regulatory and safeguarding requirements.

## 3. To develop and lead such Haven activities as requested and agreed with the Communities Team Leader.

## 4. To ensure that the day to day running of the Haven operates effectively and that the necessary administrative support is in place.

## 5. To oversee the activities of volunteers and assist with training volunteers when requested

## 6. Respond to expressed areas of need (reactive): coordinate and facilitate appropriate responses. Signpost people into appropriate spiritual, emotional and social support provided by SBC, providing clear pathways allowing people to come into relationship with Jesus.

## 7. Develop relationships and be 'a bridge' between people in the Top of the Town and SBC.

## 8. Engage and involve the Community Team Leader as appropriate.

## 9. To develop a visible and accessible presence across various Haven ministries, and within the community (e.g develop relationship with the local school.)

## 10. To carry out such other tasks as are reasonably requested by the Communities Team Leader.

## 11. Wider Church Activities - Within the framework of the existing ministry team, to support, and if called upon, to participate in ministry to and involvement with the wider church on Haven related issues and opportunities.

## 12. Denominational Activities - Within the framework of the Ministry team to support, and if called upon, to participate in the activities of the local Baptist Churches and the Baptist Union of Scotland.

## **C. Essential Requirements**

## The Centre Worker will work in harmony with the aims and objectives of Stirling Baptist Church.

## Will have good facilitation skills and ability to foster engagement in both one to one and group settings. Experience of community outreach, engagement and participation will be an advantage.

## Will be able to demonstrate an active commitment towards empathetic and anti-discriminatory practice.

## Will have strong verbal and written communication skills including the ability to adapt communication styles to a range of settings and audiences. Satisfactory level of computer literacy.

## **D: Desirable Experience/Skills**

## It will be an advantage to show experience of using monitoring and evaluation tools/techniques to evidence positive funding outcomes.

## Experience of working in the context of areas of social deprivation.

## Successful working with government and 3rd sector partners.