As an organisation, we aim not to discriminate on the grounds of gender, disability, religion, age, sexual orientation or ethnicity. To help us with this aim, we ask you to complete this monitoring form.

**This information will be kept separate from your application form. The information will be treated in the strictest confidence and will be used for statistical purposes only.**

|  |  |
| --- | --- |
| Name |  |

|  |  |
| --- | --- |
| Post |  |

|  |  |
| --- | --- |
| Where did you see this job advertised? |  |

|  |  |  |
| --- | --- | --- |
| I would describe my ethnic origin as: |  | |
|  | Prefer not to say |  |

|  |  |  |
| --- | --- | --- |
| I would describe my gender as: |  | |
|  | Prefer not to say |  |

|  |  |  |
| --- | --- | --- |
| I would describe my sexual orientation as: |  | |
| Prefer not to say |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| I would describe myself as: | Disabled |  | Not disabled |  |
|  | Prefer not to say | | |  |

|  |  |  |  |
| --- | --- | --- | --- |
| My date of birth is: |  | Prefer not to say |  |

Please return, along with your application form, to [recruitment@dvva.scot](mailto:recruitment@dvva.scot)