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**Equality and Diversity Monitoring Form**

**Advocacy & Support Worker (28 hours per week)**

Edinburgh Rape Crisis Centre aims to be an inclusive organisation where everyone is treated with respect and dignity and there is equality of opportunity and outcome for all. To assist us in that aim, we would be grateful if you would complete this form.

The information requested below is for monitoring purposes only. It will in no way affect the outcome of your application. Completion of the questionnaire is voluntary and it will not be viewed until after the selection procedure is completed.

Edinburgh Rape Crisis Centre gives a commitment that this information will remain confidential and held for no longer than is necessary under the General Data Protection Regulation and Data Protection Act 2018.

**Please note: this form should be returned in a separate envelope to the address below or emailed separately to** **info@ercc.scot** **marked *Equalities Monitoring- Private and Confidential*.**

**Recruitment**

**Edinburgh Rape Crisis Centre**

**17 Claremont Crescent**

**Edinburgh**

**EH7 4HX**

**SECTION 1 – AGE**

*Are you aged:*

Between 16-18 [ ]

Between 18-21 [ ]

Between 22-35 [ ]

Between 36-50 [ ]

Between 51-65 [ ]

Between 66-70 [ ]

Over 70 [ ]

Prefer not to say [ ] **SECTION 2 – DISABILITY**

Do you consider yourself to have a disability?

Do you have any of the following communication or access needs?

Hearing impairment [ ]

Visual impairment [ ]

Clear speech required [ ]

Use sign language [ ]

Lip read [ ]

Wheelchair user [ ]

No special requirements [ ]

Prefer not to say [ ]

**SECTION 3 – ETHNICITY**

What is your ethnic group?

Choose ONE section from A-G, then select the appropriate box to indicate your cultural background

***A* White**

 *Scottish* ***[ ]***

 *Other British* *[ ]*

 *Irish* *[ ]*

 *Other (please state):*

***B* Mixed**  ***[ ]***

 *Any mixed background (please state):*

***C* Asian, Asian Scottish or Asian British**

 *Indian* *[ ]*

 *Pakistani* *[ ]*

 *Bangladeshi* *[ ]*

 *Chinese* *[ ]*

 *Any other Asian background (please state):*

**D Black, Black Scottish or Black British**

*Caribbean* *[ ]*

*African* *[ ]*

 *Any other Black background, (please state):*

**E Other ethnic background**

 Any other background (please state):

F Not known [ ]

G Prefer not to say [ ]

**SECTION 4 – GENDER**

How would you describe your gender identity?

Man (including female-to-male trans man) [ ]

Woman (including male-to-female trans woman) [ ]

In another way (for example, non-binary) [ ]

If another way, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say [ ]

Do you identify, or have you ever identified, as transgender?

Yes [ ]

No [ ]

**SECTION 5 – RELIGION AND BELIEF**

Would you describe your religion as

None [ ]

Christian – Church of Scotland [ ]

Christian – Roman Catholic [ ]

Christian – other [ ]

Buddhist [ ]

Hindu [ ]

Muslim [ ]

Jewish [ ]

Sikh [ ]

Other (please describe):

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say [ ]

**SECTION 6 – SEXUAL ORIENTATION**

How would you describe your sexual orientation?

Lesbian [ ]

Gay [ ]

Bisexual [ ]

Heterosexual [ ]

Pansexual [ ]

Asexual [ ]

Fluid [ ]

Other [ ]

Prefer not to say [ ]