



EDINBURGH WOMEN'S AID

Job Description

Job Title	Children and Young People Art Therapist
Responsible to	Operational Manager
Salary	£26036 pro rata
Hours	24 hours per week
Contract	On a permanent basis (subject to funding).
Holiday Entitlement	25 days annual leave plus 10 public holidays pro rata
Minimum Qualification Requirement	A post-graduate qualification in Art Therapy and membership of British Association of Art Therapists (BAAT) and the Health and Care Professions Council (HCPC) is required for this post.

This post is subject to Adult and Children PVG Scheme checks.

Job Purpose

To support children and young people affected by domestic abuse to express, reflect and process their emotions and to make meaning of their experiences through the use of Art Therapy; to enable change and growth through the use of art materials in a safe and facilitating environment.

Main Duties

Children's Work

- To provide a qualified specialist Art Therapy service to children and young people affected by domestic abuse who are referred through EWA's Children and Young People's Services.
- To assess the suitability of Art Therapy from Edinburgh Women's Aid, for individual Children.
- To evaluate and make decisions about treatment options taking into account both theoretical and therapeutic models and historical and developmental factors and processes that have shaped the individual, family or group.
- To utilise theory, evidence-based literature and research to support evidence-based practice in individual work and work with other disciplines and agencies working with children and young people.
- To contribute to the development and articulation of best practice in Art Therapy, by continuing to develop the skills of a reflexive practitioner, taking part in regular professional supervision and appraisal and maintaining an active engagement with current developments in the field of Art Therapy and related disciplines.

- To work as part of a multi-disciplinary team providing a range of supports for CYP affected by domestic abuse.
- Carry responsibility for a defined caseload and offer specialist clinical advice including the assessment of support needs and the development, implementation, and evaluation of programmes of support within the service.
- To be able to identify the needs of children and young people who have been in an abusive situation and develop a therapeutic plan.
- To ensure children and young people are listened to and that their needs and rights are recognised and met.
- To work in partnership with other agencies involved in the child's life to ensure that the child's needs and rights are addressed.
- To work in a non-judgemental, non-competitive and non-violent manner.
- To continue to develop the child centred rights-based approach to services within Edinburgh Women's Aid Ltd.
- To work within the regulatory requirements of all relevant bodies.

Family Work

- To work collaboratively with the CYP's carer to ensure a consistent, safe and informed support.

Administrative Tasks

- To keep clear and comprehensive records and care plans and be responsible for maintaining organisational records and administration.
- Write clear and concise reports for agencies as required i.e. Children's Hearing.
- To facilitate an information and resource exchange and offer mutual support with other workers and agencies.
- To ensure the safe and confidential keeping, maintenance and (where appropriate) disposal of the art work produced by the children, in line with BAAT guidelines.
- To maintain the highest standards of clinical record keeping including electronic data entry and recording, report writing and the responsible exercise of professional self-governance in accordance with professional codes of practice of the British Association of Art Therapists (BAAT) and the Health and Care Professions Council (HCPC).
- To contribute to funding reports through case studies and report writing.

Other Tasks

- Promote and adhere to the aims and objectives of the organisation.
- Attend and participate in multi-agency meetings and case conferences.
- Adherence to Edinburgh Women's Aid's child protection policy.
- Attend supervision sessions and team meetings.
- To support one Art Therapy Volunteer (identifying cases and sharing practice)
- Develop children and young person's work in line with the wider organisational developments, legislative changes and recognition of changing needs.
- Liaise with all relevant agencies.
- To liaise with all Women's Aid workers and joint work cases where appropriate.
- To undertake training as necessary.
- To take an active part in CPD and keep up to date with recent evidence and best practice in relation to child psychological therapies.

**Please note – some evening and weekend may be required.*

Person Specification

Essential requirements
• An accredited post graduate qualification in Art Therapy • Registration with British Association of Art Therapists (BAAT) and the Health Care Professions Council (HCPC) • Proven ability to hold and manage a therapeutic case load • High standard of written communication skills • A commitment to child-centred support and to values-based and evidence based practice • Able to work on own initiative and as part of a team, prioritise tasks and work to deadlines. • Previous experience of working with children and young people. • Previous experience of working in the area of domestic abuse or childhood trauma. • Previous experience of Child Protection Issues • A commitment to the feminist analysis of domestic abuse • Computer literate and competent in use of MS Office (word and excel), email and internet. As well as confidence in the use of video conferencing.
Desirable requirements
• Previous experience of working with children and young people in an Art Therapist role • Experience of monitoring and evaluating projects using an outcomes based approach / or use of case studies. • Clean Driving Licence • Access to own transport • First Aid Certificate
Women's Aid in Scotland is an equal opportunities employer and welcomes applications from all sections of the community. Women only need apply under Schedule 9 (Part 1) of the Equality Act 2010