



Youth Worker Position

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About YMCA Tayside

Change, for most of us, happens because of the people we know; friends, family, school friends and work colleagues – they all affect who we are. Relationships matter to us. Building relationships is what we do at YMCA Tayside.

You know someone better when you do something together. At YMCA Tayside, we offer the chance to do different activities together; building relationships and impacting lives.

All of the volunteers and staff at YMCA Tayside put their time and energy into empowering young people to engage in positive relationships with us and with other young people.

Most of the time our young people just need somewhere to go; a place where they can meet and get to know each other. This is why we can be found in so many different places; The Y Centre – YMCA's own premises in the City Centre – in local schools, out and about in town, and in local churches running youth groups.

YMCA Tayside is also connected with YMCA's across the world through YMCA Scotland, YMCA Europe and YMCA International. This means that we are able to offer opportunities and have access to resources far beyond our capacity as a small charity. As part of this global movement, we have ties all over the world that are accessible by our young people to explore far beyond their own local communities through volunteer programmes, leadership conferences and the direct connections that have been made.



Why Work For Us?



Connections

Founded in 1844, The YMCA is now established in 120 countries across the globe and provides young people with safe spaces and opportunities to take an active role in transforming their local communities. Collectively, the YMCA Movement reaches some 65 million people a year.

Through these international connections the team have found themselves attending conferences and events in Colorado, Thailand and in many European countries.

Culture

Our culture is one of transparency and integrity which is at the core of our identity, young people and staff alike have often commented on their YFamily, which is built on putting our Christian principles into practice by developing a healthy "Mind, Body and Spirit for all."

At the end of year we go on a staff retreat to enable us to unwind before the Christmas and New Year holidays, we then have a 2 day staff planning session before any of our work begins again in the New Year.



Commitment

Our commitment to staff ensures we have a high retention rate. As well as a competitive salary, we offer a 6% contribution to the pension provider of your choice. Staff have the unique opportunity to shape their work by their interests, ensuring you enjoy what you are doing and can continually grow in your role through the many professional development opportunities that are tailored to your needs.

You will have access to a pool car, electric bikes and your own work mobile, we also have a discounted gym membership at Scotland All-strong Gym next door to our premises.

Case Study

Layla has been involved with the YMCA for 6 years, with her journey beginning at a local church partnership youth group when she was in Primary 6. Layla progressed to Youth Committee at the Junior youth club and then also attended the Teen Drop-In, securing a position as Chair of the Teen Committee. Layla has always had a strong desire to pursue a career in Youthwork, based largely on her positive experience at the Y and her passion to help young people. During Lockdown Layla turned 16 and made the decision to leave school to pursue this dream. Lockdown, for many young people is a challenging time with lots of unknowns, loneliness and the worry of what the future holds.



However Layla reached out to YMCA and quickly got involved with our virtual schedule, attending on average 4 to 5 workshops per week. This included Walk & Talks, International Connections, Creative Writing and Role Play groups. Layla also joined our latest Youth Voice group, where she is an advocate for the young people of Perth & Kinross, enabling the YMCA to provide relevant support specific to young people's needs at this time. Layla also went on to college studying Social Sciences and due to her dedication and commitment she has been offered a part time trainee job with us, bringing her one step closer to her dream job!



Job Description



Details

You will be employed by YMCA Tayside for 35 hours per week. For 16 of these hours, you will be seconded to Kinnoull Parish Church to help develop their existing and growing youth & community work. You will also be encouraged to use your gifts and creative ideas to improve the lives of children and young people in the local area. The remaining 19 hours will be used to develop YMCA's Youth work and employability provision. This involves developing and supporting youth work in and around Perth City Centre. The hours to be worked will be flexible, but will also involve evening and weekend work.

Duties

To build positive relationships with young people and partner organisations.

To grow and develop a church partnership project.

To adhere to YMCA Policies & Procedures.

To develop opportunities to explore the Christian Faith.

To attend Sunday Church services and Prayer Meetings at Kinnoull Parish Church.

Salary: Depending on Experience. B2:

£23,624 - £26,845



Person Specification

Experience

- Track record of developing youth projects
- Working with young people (minimum of three years)
- Evaluation & Report Writing
- Volunteer Recruitment and Management
- Employability skills development
- Developing relationships with local employers

Knowledge & Understanding

- Key Principles of Youth Work
- Ethos of Church of Scotland & YMCA
- Safeguarding
- Health and Safety

Skills & Abilities

- Project Management
- Organisational Skills
- Ability to work flexibly and to deadlines
- Ability to Plan, manage and prioritise workload

Other Criteria

- Full Driving License
- Can attend and participate in weekly Church services
- Experience of Sourcing Funding (Desirable)
- Qualification in Youth Work/CLD (Desirable)

Due to the Christian nature of the charity and the regular need for employees to be part of prayer meetings/bible study groups there is an occupational requirement for the postholder to be a practicing Christian under Schedule 9 of the Equality Act 2010.

Contact Details

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