**Equal Opportunities Form**

**Monitoring diversity of job applicants**

|  |  |
| --- | --- |
| **Application for the post of** |  |

1. EDAMH is committed to promoting equality of opportunity as informed by the Equality Act 2010. We aim to ensure that no candidate is discriminated against during our recruitment process on the grounds of gender, race, colour, nationality, ethnic or national origins, marital status, disability or age.
2. We would be grateful if you could complete this questionnaire. You are not required to answer any or all of the questions, but it would assist us in monitoring the effectiveness of our service.
3. This form is provided with your application form and will remain anonymous.
4. The information you provide is for monitoring purposes only and will be treated in the strictest confidence.

|  |  |
| --- | --- |
| 1. **Gender**
 | √ |
| Male  |       |
| Female |       |
| Other: *please specify* |       |

|  |  |
| --- | --- |
| 1. **Disability**
 |  √ |
| Do you consider yourself to have a disability  |       |
| If yes, please state the nature of your disability: |       |

|  |  |
| --- | --- |
| 1. **Ethnic background**
 |  √ |
| White | English/Scottish/Welsh/Northern Irish/UK |       |
| Irish |       |
| Gypsy or Irish Traveller |       |
| Any other White background |       |
| Mixed  | Mixed ethnic background |       |
| Asian/Asian UK | Indian  |       |
| Pakistani |       |
| Bangladeshi |       |
| Chinese |       |
| Any other Asian background |       |
| Black/ African/Caribbean/Black UK | African |       |
| Caribbean |       |
| Any other Black/African/Caribbean background |       |
| Other ethnic group | Please specify: |       |

|  |  |
| --- | --- |
| 1. **Age**
 |  √ |
| Under 25 years  |  |       |
| 25 – 34 years |  |       |
| 35 – 44 years |  |       |
| 45 – 54 years |  |       |
| 55 – 64 years |  |       |
| 65 + years |  |       |

|  |  |
| --- | --- |
| 1. **Sexual orientation**
 |  √ |
| Heterosexual |       |
| Lesbians / gay men / bisexual |       |
| Transgender |       |
| Other: *please specify* |       |
| Prefer not to say |       |

**CONFIDENTIAL WHEN COMPLETED**