

# The Assembly About Us



The Assembly is a growing group of people with learning disabilities and/or autism who want to have more say in decisions that affect them locally and nationally in Scotland.



People come to the The Assembly as individuals and not on behalf of the other organisations that they are part of.



The goal is to become the world's first Learning Disability Parliament where people with learning disabilities and/or autism can influence and vote on things that affect them.



The National Assembly meets every Friday and Regional Assemblies meet every month on Zoom.



We want these groups to get bigger so that as many people as possible can be involved in decision making.

# We are Hiring! Four Regional Leads + Four Regional Facilitators



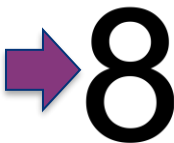
The Scottish  
Government  
Riaghaltas na h-Alba



The Scottish Government has given us funding to recruit eight new people to join our Assembly Team.



The Scottish  
Government  
Riaghaltas na h-Alba



We are currently recruiting Regional Leads and Regional Facilitators for the Northeast, Northwest, Southeast and Southwest of Scotland.

- People who apply will be from these four areas

## Regional Leads will:

- **Be people who have learning disabilities and/or autism**
- **From the Northeast, Northwest, Southeast or Southwest of Scotland.**



Regional Leads will have support from Regional Facilitators and the Programme Manager.

# Regional Lead Job Description



As a Regional Lead you will work with individuals and groups of people with learning disabilities and/or autism in your area.

- You will have support to do this.



You will hear what these people have to say about things that are important to them and help them to share these things with others.

- You will have support to do this.



You will need to keep people informed about things that might be important to them both locally and nationally.

- You will have support to do this.



You will need to find more people with learning disabilities and/or autism to take part in Regional and National meetings and workshops.

- You will have support to do this.

# Regional Lead

## Things that you will need to do (1)



Use technology to connect with people through emails, Zoom, Teams, Facebook, Facetime, Messenger, Skype and WhatsApp



Speak to groups of people



Encourage others to speak up and say what they think



Ask questions and listen to what people have to say

# Regional Lead

## Things that you will need to do (2)



Make sure that everyone gets a chance to have their say



Be able to manage when people don't agree, argue or are disrespectful



Plan, organise and run regional Assembly meetings and workshops and produce easy read minutes and information



Support Assembly members to develop their skills to lead in discussions and break out rooms on Zoom

# Regional Lead

## Things that you will need to do (3)



Build relationships with decision makers, organisations, groups and agencies in your region



Raise awareness of local and regional issues



Represent The Assembly at other meetings



➤ You will be supported by a Regional Facilitator

# Regional Lead

## People that you will need to work with

### Outside The Assembly

- People with lived experience
- Local and national charities
- Local and national social care providers
- Health and Social Care Partnerships
- Local Councillors
- Ministers of the Scottish Parliament (MSPs)
- Ministers of Parliament (MPs)



### Inside The Assembly

- Programme Manager
- Other Regional Leads
- Regional Facilitators
- Values into Action staff and Board members



# Regional Lead Work Arrangements

# 16

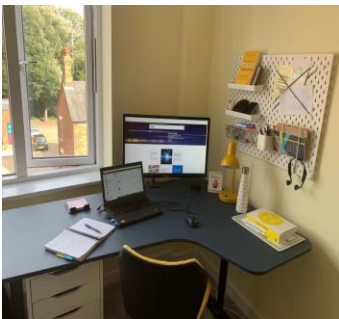
Regional Leads will work up to 16 hours/week

- This can be flexible



This job will be done Monday-Friday

- This can be flexible



Regional Leads will work from home for now but will be expected to work across their regions to meet with people face to face when it is safe to do so



Regional Leads will work alongside Regional Facilitators and will report to the Programme Manager



# Regional Lead Employee Benefits



The hourly rate is £9.53 for up to 16 hours/week

- The hours that you work can be flexible



This job will be for 1 year to start with

- The start date can be flexible because some people will need to finish work that they are doing now first



If you work 16 hours/week you will get up to 81.5 hours of Annual Leave (Holiday).

- This can include public and bank holidays



The Assembly (as part of Values Into Action Scotland) is part of the NEST pension scheme.

- You can choose to pay up to 6% of your salary into a pension. If you do this, VIAS will match the amount.

# Regional Lead Employee Benefits



You will have access to courses that you can do online and to Modern Apprenticeship and Graduate Apprenticeship programmes



The Assembly and VIAS employees are also part of Sodexo which is an employee benefits scheme

- This means that you will get discounts when you shop



Assembly and VIAS employees also have access to a confidential employee counselling service

# Regional Lead How to Apply



If you would like to know more about this position, contact Sonya Bewsher.

[Sonya.Bewsher@viascotland.org.uk](mailto:Sonya.Bewsher@viascotland.org.uk)  
[07947429618](tel:07947429618)



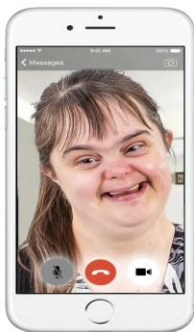
If you want to apply for this position:

Email:

1. A letter or a video explaining why you are interested in doing this job and why you would be good at it

2. 2 References

[Sonya.Bewsher@viascotland.org.uk](mailto:Sonya.Bewsher@viascotland.org.uk)



Applications must be send **before 5pm on Thursday October 14<sup>th</sup>, 2021.**

First interviews will take place on Zoom on **Monday October 18<sup>th</sup>, 2021**

Successful candidates will be invited to attend a second interview on **Thursday October 21<sup>st</sup> or Friday October 22<sup>nd</sup>, 2021**

