

**VisionPK Equality Monitoring - Recruitment**

Any information gained through this form will be treated in strictest confidence and will not be used to identify you. It will not be seen by anyone involved in the recruitment process and will only be used for statistical information relating to recruitment.

Although we would very much appreciate you answering the questions below, you do not have to if you do not want to, or you can answer some but not others.

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| **Age**  |
| What was your age last birthday? |  |
| Prefer not to say |  |

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| **Gender** *(Please tick the relevant answer)* |
| Male |  |
| Female |  |
| In another way |  |
| If you describe your gender with another term, please provide this here |  |
| Prefer not to say |  |

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| **Health and Disability** *(Please tick the relevant answer)* |
| Do you consider yourself to have any physical or mental health condition of illness that limits daily activity? |  |
| If yes, do you expect the condition to last 12 months or more? |  |

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| **What religion, religious denomination or body do you belong to?** *(Please tick the relevant answer)* |
| Buddhist |  | Muslim |  |
| Christian |  | Sikh |  |
| Hindu |  | None |  |
| Jewish |  | Prefer not to say |  |

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| **Ethnic Origin** *(Please tick the relevant answer)* |
| White Scottish |  | Bangladeshi, Bangladeshi Scottish or Bangladeshi British |  |
| White British |  | Chinese, Chinese Scottish, Chinese British |  |
| White Irish |  | African, African Scottish or African British |  |
| White Gypsy/Traveller |  | Caribbean, Caribbean Scottish or Caribbean British |  |
| White Polish |  | Black, Black Scottish or Black British |  |
| Any other white Ethnic Group (please specify) |  | Arab, Arab Scottish or Arab British |  |
| Pakistani, Pakistani Scottish or Pakistani British |  | Any mixed or multiple ethnic group |  |
| Indian, Indian Scottish or Indian British |  | Other ethnic group (please specify) |  |
| Prefer not to say |  |  |  |

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| **Sexual Orientation** *(Please tick the relevant answer)* |
| Heterosexual |  | Gay/Lesbian |  |
| Bisexual |  | Prefer not to say |  |

Please return this form by email, marked ‘Confidential’ to jane.alston@visionpk.org.uk or by post, marked ‘In Confidence’ to Operations Manager, VisionPK, 14 New Row, Perth, PH1 5QA.