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**PEEK Youth Worker**

35 hours per week, flexible between 8am-8pm

Evening & weekend will be required

PEEK Office – Legacy Hub, 301 Springfield Road, G40 3LJ

Salary: £20,132 – £22,129

As a Youth Worker you will provide high quality development opportunities for young people. You will have experience of planning and delivering impactful youth, training and/or employability programmes and activities including supporting young people to achieve accredited awards that are inclusive, accessible and developmental. You will have experience of working with young people who have experienced barriers to participation in education and community life.

We are looking for individuals who are positive, empowering and resilient.

The Youth Worker will work across #TEAMPEEK and will engage with delivery partners including schools to support young people and families in programme delivery across Glasgow. You will work closely with your team to develop and implement a delivery plan and targets to enable young people and families to ‘play’, ‘create’ and ‘thrive’.

**SUCCESS CRITERIA**

**PLANNING AND DELIVERY**

1. Support all work associated with the delivery of the programme ensuring content is suitable to the age, physical, emotional and social ability of all participants and is in line with health and safety standards and national governing body standards;
2. Support delivery of high quality sessions face to face and through social media engaging young people and families;
3. Support young people and families to achieve qualifications e.g. Arts Awards, Hi-5 Awards, Youth Achievement Awards, etc;
4. Collaborate with wider #TEAMPEEK colleagues to support the development and implementation of a delivery plan and targets;
5. Support the protection of children, young people and families by following PEEK’s Child Protection and Vulnerable Adults policies and procedures at all times;

**MONITORING AND EVALUATION**

1. Support regular evaluation reviews of programme delivery ensuring the continuous improvement of our services for our children, young people, families and other stakeholders;
2. Ensure all data recording including information on children, young people, families and partners is captured accurately enabling robust impact assessment, delivery of funding agreements and the effective use of our resources;

**PARTNERSHIP WORKING**

1. Maintain relationships with local partners, schools & networks reaching all children, young people and families who need us most;

**FINANCE, FUNDING AND FUNDRAISING**

1. Support the Programme Development Manager in setting annual programme budgets and operate in line with the standards set out by the organisation;

**PERSON SPECIFICATION**

**Skills, Knowledge and Experience**

Experience of working directly with children, young people and families using youth work as an engagement tool in schools and community settings.

Experience of delivering programmes, services, processes and systems to achieve outcomes, individually and as part of a team.

Experience of building positive relationships with colleagues, children, young people, families and professionals.

Experience of monitoring and evaluation of programme delivery using data to produce high quality reports.

Experience of conducting and working with Risk Assessments.

Experience of multi-tasking and working calmly under pressure.

Experience of working in a values-based culture and leading with integrity, compassion and dignity.

Adaptable and flexible to suit the needs of the organisation.

**Qualifications and Training**

Be in possession of a relevant certificate, diploma or degree qualification.

Training relevant to the role such as play training, youth work, etc.

Be in possession of PVG membership or willing to become a member.

Desirable: be in possession of a driving license with access to a vehicle.

*This job description is an outline of the role and is not an exhaustive list of all possible duties and responsibilities. The post-holder will be expected to carry out any reasonable duties as requested by PEEK.*