



Youth Development Worker Person Specification

REQUIREMENT	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Position of trust	Prepared to undergo a PVG check; have a knowledge of Child Protection issues	
There is an occupational requirement for the holder of this post to be a committed Christian. (Employment Equalities Act 2010)	A Christian with a lively faith, committed to his/her own spiritual learning and growth through personal prayer, Bible study and worship	
Communication skills	Excellent communication, listening and pastoral skills Competent IT skills Able to work as part of a team; build relationships with project users & volunteers	Good written skills Be comfortable using social media as an additional means of communication
Self-regulation	Good organizational skills Ability to use own initiative and to prioritise workload	
Church	Commit to occasional worship at the four churches within the Project and play a part in church life	
Flexible hours of work	Able to work un-social hours including evenings and weekends	
Experience	Have experience of working with young people in a variety of contexts Have organised and lead a range of groups & activities for young people Have worked with and supported volunteers to deliver activities.	Have experience of involving young people in the development of groups and activities Able to give basic training to volunteers who work with the various groups within the Project Experience in developing and growing a volunteer team.



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<p>Education: Academic / Vocational Qualifications</p>		<p>Qualification in Children and / or Youth Work; Theological training / qualification or willingness to work towards a relevant qualification</p>
<p>Personal Qualities</p>	<p>Polite, approachable, honest, reliable and enthusiastic</p> <p>Maintain the boundaries of confidentiality and professionalism</p> <p>Maintain a non-judgmental and objective manner</p> <p>Create and maintain effective joint working relationships; be flexible</p> <p>Pro-active, self-motivated; can work autonomously & take personal responsibility for achieving goals</p>	
<p>Circumstances</p>	<p>Current driving licence.</p> <p>Access to a car, with business use insurance cover.</p> <p>Have a flexible approach to working patterns.</p>	
<p>Equal Opportunities and other requirements</p>	<p>Commitment to the principles of equal opportunities.</p> <p>Have an understanding of Health & Safety at work.</p>	<p>Have an understanding of equal opportunities and diversity.</p> <p>Awareness of health & safety issues, including risk assessment</p>