# GCVS Full Logo Blue

**PERSON SPECIFICATION**

**POST TITLE: TSI Equalities & Human Rights Project Development Officer**

**Essential skills for this post**

* Strong understanding of legislation, good practice, and challenges in the fields of both equalities and human rights and their practical application
* A strong personal commitment to furthering equalities and human rights in Scotland
* An understanding of the third sector in Scotland and the contribution the sector makes to furthering equalities and human rights.
* Experience of developing and delivering training, ideally in the fields of equalities and/or human rights.
* Experience of developing tools and other resources that support capacity building of individuals or organisations.
* Strong customer-focused skills, communication and interpersonal skills
* Well organised, with the ability to independently plan future work
* Excellent written and verbal presentation skills and an ability to act as a strong, effective ambassador for GCVS and the wider third sector
* Educated to SCQF Level 9 or with comparable experience.

**Desirable**

* Strong understanding of wider development needs of third sector organisations – for example fundraising, HR, governance and volunteer management – and how equalities and human rights are relevant to these areas.
* Experience of providing capacity building support to organisations, ideally in the third sector.