**Person specification for Night Awake Worker**

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|  | **ESSENTIAL REQUIREMENTS** | **DESIRABLE REQUIREMENTS** |
| **Registration, qualifications and CPD** | * HNC/SVQ level 3 or other relevant qualification recognised by SSSC for registration purposes.
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| **Experience** | * Experience of working with vulnerable young people.
* Experience of working effectively as a team member.
* Experience of planning and organising own workload.
* Experience of active decision making in relation to working with young people.
* Experience of Safeguarding principles and Child Protection procedures.
* Knowledge of Basic First Aid
 | * Direct experience of working with young people who have been looked after and accommodated.
* Knowledge of wider community resources available to young people.
* Experience of undertaking assessments with service users and developing support plans based on assessments.
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| **Skills/ knowledge/ attributes** | * To be able to demonstrate an ability to cope with challenging situations and to act appropriately under pressure.
* Ability to work with people in a way that is consistent with the values underpinning best practice.
* Able to be proactive, work on own initiative and seek solutions.
* Ability to engage effectively with service users Ability to support young people to express their needs and wants and to respond appropriately to these.
* Awareness and understanding of professional boundaries in the work role with service users.
* Ability to deal constructively with conflict and stress and respond sensitively to distress.
* Willing to undertake domestic tasks to a high standard.
 | * Experience of undertaking risk assessment
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| **Other** | * Good IT skills, in particular Microsoft office products
 | * Experience of client management software.
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**Reviewed November 2021**