

# JOB DESCRIPTION



## Veterans Substance Misuse Practitioner

### 1. JOB DETAILS

<b>Job Title:</b>	Veterans Substance Misuse Practitioner
<b>Department:</b>	Community Team - Highlands
<b>Band:</b>	5
<b>Status:</b>	18 month Fixed Term Contract until July 2023
<b>Hours:</b>	37.5 hrs/week
<b>Reporting to:</b>	Community Manager

### 2. OVERALL PURPOSE

Combat Stress is the leading provider of mental health services to British Veterans who experience mental ill health arising from military service.

The aim of the Veterans Substance Misuse Service is to engage Veterans within the NHS Highlands area, and signpost to other organisations where we are unable to address their substance misuse issues.

Combat Stress is a Values based organisation and therefore the post holder will be required to promote these values throughout their role, as well as upholding the culture of engagement with service users and the implementation of a recovery based approach when working with service users, families and carers.

### 3. KEY RESPONSIBILITIES

- To employ assertive outreach principles to engage Veterans with current histories of substance misuse and mental health problems.
- Manage referrals from a range of sources including self referral, general practitioners, community addiction staff, social work staff and voluntary sector agencies.
- Undertake expert, evidence based assessment, care planning and treatment for veterans with substance misuse problems.
- Be responsible and accountable for own caseload through thorough and effective risk assessment, evaluation of the effectiveness of interventions and on-going care planning.
- To ensure good partnership working is developed for individual veterans where required
- To work collaboratively with all stakeholders to provide appropriate specialist addictions interventions for Veterans with substance misuse and mental health problems.

- To provide specialist advice and support to partner agencies on issues related to the management of Veteran's mental health
- Attend and contribute to meetings within the Hubs to discuss veterans substance misuse needs
- Maintain high quality, contemporaneous written and electronic records in accordance with SSSC or relevant professional body.
- To adhere closely to confidentiality and data protection protocols in the communication of personal information between services.
- Contribute to specific "in-service" training programmes with a focus on Veteran's substance misuse
- Participate in the development of audit and research, particularly in relation to Veterans with substance misuse and mental health problems.
- Able to work flexibly if required, in accordance with the requirements of the Service.

#### **Audit and Research**

- To plan and participate in audit of clinical practice and assist with data collection for research.
- To implement audit and research findings to deliver evidence based practice.

#### **Education and Training**

- To undertake mandatory training and appropriate training identified through supervision and appraisal.
- To lead and participate in the development and delivery of training within the team and to other professionals and agencies.
- To identify own training and developmental needs and participate in a personal development plan to meet identified needs.

#### **Professional responsibilities**

- To maintain registration with the SSSC or relevant professional body and adhere to code of conduct
- To participate in regular clinical, professional and line management supervision and appraisal as consistent with the requirements of the Organisation
- To maintain the confidentiality of all client data in line with Organisational policy and GDPR
- To represent the Charity in a professional manner at all times.

#### **General Responsibilities**

- To fully understand and adhere to the policies and procedures of the Charity.
- To be compliant with the administrative and clinical processes defined.
- To work in a flexible and responsive way to meet the changing needs of the service users and demands of the service.
- To promote a recovery focus throughout the veterans' treatment journey.
- To promote equality, diversity and the rights of the service users.
- To support partnership working.
- To follow safeguarding procedures to minimise risk of harm to children or vulnerable adults.
- To undertake any other duties at the request of the line manager which are commensurate with the role, including project work, internal rotation (as per contract) and absence cover.

- To contribute to the maintenance of a healthy and safe working environment by adhering to Health and Safety Organisational policies.

#### **4. RISK MANAGEMENT**

All staff have a responsibility to manage risk within their sphere of responsibility. It is a statutory duty to take reasonable care of their own safety and the safety of others who may be affected by acts or omissions.

As an employee of Combat Stress you are required to be risk aware, readily able to identify risks faced by you and by Combat Stress in the course of your day-to-day employment. Where a new risk is identified it is to be reported through your line manager.

We reserve the right to ask you from time to time to undertake any other reasonable duties as required within this role.

Signature – Job Holder

Date

Signature – Line Manager

Date

**Reviewed/created: November 2021**