**Cairngorms Equality Advisory Panel– Members Role**

Cairngorms National Park Authority are currently seeking expressions of interest to form part of our Equality Advisory Group. We are seeking members with a wide range of skills and experience in equality and inclusion fields. This is a newly established group for the authority and it is anticipated that members will shape our approach to equality and inclusion across the park.

**Overall aim:**

The Cairngorms Equality Advisory Panel is established to provide evidence-based feedback, guidance and advice to CNPA to ensure compliance with equality legislation and promote best practice in inclusion.

**Commitment:**

Members are expected to review and give advice on a virtual platform on CNPA work throughout the year (10 meetings). Members may be invited to attended one face to face meeting per year to be held within the park area this is currently under review.

**Key responsibilities of Cairngorms Equality Advisory Panel member:**

* Provide up to date, evidenced-based advice and guidance on equality and inclusive practice and approaches.
* Critically assess CNPA policy and strategy from an equalities perspective and provide recommendations to support CNPA officers to deliver best practice approaches to Equality and Inclusion
* Provide support and guidance to complete high quality EQIAs during project and service planning.
* Provide timely virtual feedback to CNPA staff on equalities and inclusion in relation to their work programmes.
* Signpost CNPA officers to appropriate best practice in equality approaches and share learning and knowledge with CNPA.
* Support and champion showcase equality work of CNPA and throughout the park.

**Key Attributes:**

* A commitment to equality and inclusive practice
* Comprehensive knowledge of one or more protected characteristic or equality strand.
* Working knowledge of Equality legislation and best practice in Inclusion
* Experience of providing evidence based advice and guidance on equality issues.
* Ability to influence decision makers
* Critical assessment and appraisal skills.
* Strong communication skills both verbal and written.
* Knowledge of, or interest in, Cairngorms National Park