



JOB TITLE	Youth Development Worker
ORGANISATION	DD8 Music
LOCATION	DD8 Music, 29 Bellies Brae, Kirriemuir, Angus, DD8 4EB
CONTRACT / HOURS	Initial 1 year contract, with option to extend depending on funding / 21 hours per week
RESPONSIBLE TO	DD8 Charity Manager
RESPONSIBLE FOR	Developing DD8 Music Youth Activities
SALARY / PENSION	£25k pro rata (£15,000) 3% employer contribution to pension scheme.
LEAVE	15 days

DD8 Music

DD8 Music is a charity based in the Angus town of Kirriemuir. Founded originally by a group of young people in the town back in 2005, the charity carries out a variety of music and media-based youth and community work.

Main Role

DD8 Music is looking to recruit a Youth Development Worker to support the provision of DD8 Music activities, to develop new opportunities and to respond to the needs and desires of the young people involved. The worker will provide a safe and inclusive environment within DD8 Music, adhering to and promoting DD8 Music's aims, policies and procedures

Reporting directly to the Manager of DD8 Music, you will play a pivotal role in the team at DD8 Music working on the development of our youth activities and youth engagement.

Key result areas/key tasks/main duties

- Work on and develop projects and activities based around DD8 Music's mission, vision and values
- Running youth drop-in sessions and project work
- Seek to actively engage the local community to better understand their local wants and needs to aid DD8 Music in its goal to be community led in its activities
- Identify community skills, assets, issues and needs
- Ensure that local people have their say
- Develop new resources in dialogue with the community and evaluate existing programmes
- Build links with other groups and agencies
- Help to raise public awareness on issues relevant to the community
- Prepare reports on activities – gathering feedback from participant/parents/carers

- Liaise with interested groups and individuals to set up new services
- Mediate in matters of conflict
- Encourage participation in activities
- Challenge inappropriate behaviour
- Carry out general administrative duties
- Provide and act as a role model to children and young people
- Organise social and recreational activities, encourage participation and help to develop social interactions
- Work with DD8 Music's values at the heart of everything you do
- Supporting the DD8 Music members to develop their own activities
- Aid in the upkeep of the studio, recording equipment and instruments
- Duty of care to young people taking part in sessions
- Promote and protect DD8 Music's Child Protection responsibilities

The above list is not exclusive or exhaustive and the post holder will be required to undertake such duties as may reasonably be expected within the scope of the post.

Responsible to (reporting relationship)

- DD8 Music Manager

Person Specification

Criteria	Essential/ Desirable	Tested at Application or Interview
Qualifications		
Educated to degree level or equivalent in a relevant subject	Desirable	Application
A similar level of appropriate knowledge gained from significant practical and related work experience in working with communities	Essential	Application
Skills		
A strong commitment to young people and an understanding of the factors affecting their lives	Essential	Application/interview
The ability to provide reliable support to young people and act with integrity in times of stress	Essential	Interview
Excellent interpersonal skills, with the ability to establish and maintain good relationships with young people	Essential	Application/Interview
The ability to treat young people's concerns with respect, tact and sensitivity, while being aware of the limits that are required by confidentiality and the boundaries that govern the youth/youth worker relationship	Essential	Application/Interview
Understanding of charity/community sectors.	Essential	Application/interview
Clear understanding of community development and its role in supporting communities to flourish and thrive	Essential	Application/interview
Working knowledge of music studio environment and recording techniques and software	Desirable	Application/ interview
Proficient in at least one musical instrument	Desirable	Application/ interview
Driver with access to vehicle/own transport	Essential	Application
Experience		
Previous experience of working with young people or in a youth work or community practice setting.	Essential	Application/interview
Experience of working with community & local groups.	Essential	Application/interview
Experience of developing partnerships and working in collaboration.	Desirable	Application/interview
Personal		
A commitment to the values, aims and objectives of DD8 Music.	Essential	Interview
A team player.	Essential	Application/interview
Inspired to lead by example and motivate the team to deliver.	Essential	Application/interview
Commitment to setting a positive and enthusiastic tone throughout the organisation.	Essential	Application/interview