

# Edinburgh Napier Students' Association Equal Opportunities Monitoring Form



Unique identification number:  
(For office use only)

ENSA is an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

<b>AGE</b>	Prefer not to say	45-54
	16-24	55-64
	25-34	65-74
	35-44	75+

## DISABILITY

Do you consider yourself to have a disability or health condition?

No

Yes

Prefer not to say

If 'Yes', what is the effect or impact of your disability or health condition on your work?

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a 'physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities.' For these purposes, 'long term' is taken to mean the condition is likely to last longer than 12 months or likely to recur.

**ETHNICITY**

Prefer not to say

Asian or Asian British

Bangladeshi

Indian

Pakistani

Other Asian background

Black or Black British

African

Carribbean

Other Black background

Chinese and other groups

Chinese

Other ethnic group

Mixed race

White and Asian

White and Black African

White and Carribbean

Other mixed background

White

British

Irish

Other white background

**RELIGION**

Prefer not to say

Muslim

Buddhist

Sikh

Christian

No religion

Hindu

Jewish

Other

**GENDER**

Prefer not to say

Male

Female

Prefer another identity

**SEXUAL  
ORIENTATION**

Prefer not to say

Bisexual

Lesbian

Heterosexual/Straight

Gay

Other

**DATA PROTECTION STATEMENT**

Edinburgh Napier Students' Association uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above.

We will treat all personal information in line with current data protection legislation and our data protection policy (available at [www.napierstudents.com/privacy](http://www.napierstudents.com/privacy)).

In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Your job application is not dependent on your giving consent to our processing of this data.

Including your signature below will signify your consent to our processing of this information. Once you have given consent, you may withdraw it at any time by contacting [dataprotection@napierstudents.com](mailto:dataprotection@napierstudents.com).

Signature:

Date:

(You may type your name if submitting electronically.)