

<b>Position:</b> _____	<b>Ref no:</b> _____ (For office use only)
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One of our strengths is the diversity of our Team. As part of our Diversity Policy we aim to offer equal opportunity in employment. To help us monitor the effectiveness of this policy please take a few moments to complete the information below. This information will remain confidential, and will be detached from your application form before consideration by those making a selection decision.

**Title: (i.e. Miss/Mrs/Ms/Mr/Dr/other)** \_\_\_\_\_ **Forenames:** \_\_\_\_\_

**Full address:** \_\_\_\_\_ **Surname:** \_\_\_\_\_

**Day telephone number:** \_\_\_\_\_

**Evening telephone number:** \_\_\_\_\_

**Email:** \_\_\_\_\_ **Mobile number:** \_\_\_\_\_

**National insurance number:** \_\_\_\_\_ **Date of birth:** \_\_\_\_\_

**Gender: (please tick)** Female  Male

**Sexual orientation:** Heterosexual  Homosexual  Bi-sexual

**Ethnic origin**

I would describe my ethnic origin as:

**White**  English, Northern Irish British, Welsh, Scottish  Irish  Gypsy or Irish Traveller  Any other White\*

**Black or Black British**  Black Caribbean  Black African  Other Black background\*

**Mixed**  White & Black Caribbean  White & Black African  White & Asian  Other Mixed background\*

**Asian or Asian British**  Indian  Pakistani  Bangladeshi  Other Asian background\*

**Other Ethnic Group**  Chinese  Arab  Any other\*

\*Please specify: \_\_\_\_\_

Religion/belief

- No Religion       Christian (all Christian Denominations)
- Buddhist     Hindu     Jewish     Muslim     Sikh     Other Religion

**Disability:** Do you consider yourself to have, or have had a disability?      Yes  No

If yes, do you consider it would affect your ability to carry out this role according to the role profile?      Yes  No

If yes, please outline any reasonable adjustment that could be made to assist you in this role.

If invited to interview would you need any particular arrangements?

**Additional questions:**

Do you require a work permit? (please tick)      Yes       No

If yes, do you hold a work permit? (please tick)      Yes       No

If yes, when does it expire? \_\_\_\_\_

Have you been convicted of any criminal offences (which are not yet spent under the Rehabilitation of Offenders Act 1974)?

Yes       No

If yes please give details.

Please give dates when you are not available for interview:

If selected when could you start? (Give notice period if applicable):

Where did you see this post advertised?

**DATA PROTECTION**

The information on this form will be recorded confidentially on the HR Services database and in your personnel file. The information will be used to monitor the effectiveness of our recruitment processes and to produce statistics about the Eden Team.

The information will only be used by the HR Services Team, to monitor broad trends. It will not be used in consideration of your pay, promotion, training or development.

In accordance with the Data Protection Act 1998 we will not share any of your personal data with external sources without first seeking your permission.

**Thank you for taking the time to complete this form.**

**Please send the completed form to:** Eden Project, Bodelva, Cornwall, PL24 2SG  
or email to [recruitment@edenproject.com](mailto:recruitment@edenproject.com)