26th Nov 2021

Dear Applicant

**We value diversity and work to reflect our diverse community in our workforce**

Thank you for considering Angus Independent Advocacy (AIA) as a prospective employer. This post is for an Independent Advocacy Worker within our Direct Advocacy Project. We are looking for a person who is committed to social inclusion and has experience of supporting people with disabilities.

We strive to provide accessible, independent advocacy within Angus for adults who face barriers to having their voices heard and safeguarding their human rights. The post will also provide rights based advocacy in line with the Scottish Independent Advocacy Alliance Principles, Standards and Codes of Best Practice.

The underpinning principles for Independent Advocacy are:

* Independent advocacy is loyal to the people it supports and stands by their views and wishes;
* Independent advocacy ensures peoples’ voices are listened to and their views taken into account;
* Independent advocacy stands up to injustice, discrimination and disempowerment.

AIA looks forward to hearing from you if are committed to working alongside us in creating a more inclusive community here in Angus *where every voice matters*.

Kind regards,

*Suzanne Swinton*

Chief Officer